



# ODP MYSURU ANNUAL REPORT 2024 - 2025



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## About us

The Organisation for the Development of People (ODP) is a Social Service Society, registered on 4<sup>th</sup> January 1984 under the Karnataka Societies Registration Act – 1960. ODP is rendering its services to all the poor people, irrespective of caste, creed, religion and color but with more emphasis on women, children, tribal, small / marginal farmers and the landless, who are the most marginalized among the disadvantaged.

We serve the districts of Mysuru, Kodagu, Mandya and Chamarajanagar in 2040 villages, 123 rural towns and slums covering about 60,000 families.



### Vision



A society of love, peace, justice, prosperity and ecological harmony.

### Mission



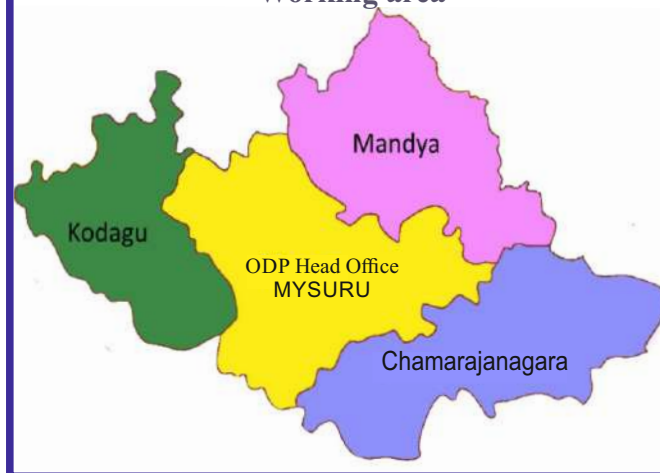
To empower marginalized communities through capacity building programs, building their networks and by results driven actions to help communities get their legitimate rights and enhance their social, economic and ecological status.

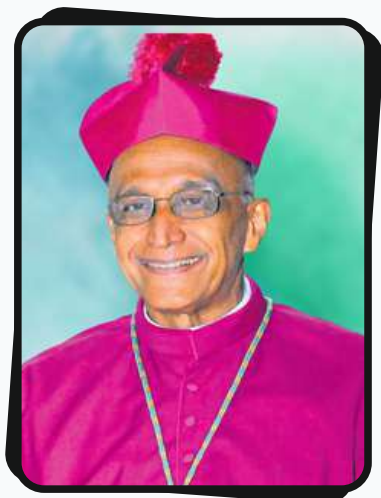
### Values



Integrity, Respect for People, Communities and Cultures, Honesty, Transparency, Accountability & Commitment.

### Working area





## WORDS FROM OUR PRESIDENT

**Most. Rev. Dr. Bernard Moras**

DEAR All,

I AM DELIGHTED TO SHARE THE ANNUAL REPORT OF ODP FOR 2024–25, HIGHLIGHTING A YEAR OF MEANINGFUL PROGRESS IN THE LIVES OF OUR COMMUNITIES. THROUGH OUR PROGRAMS IN WOMEN EMPOWERMENT, FARMER PRODUCER ORGANIZATIONS, TRIBAL DEVELOPMENT, SUSTAINABLE AGRICULTURE, SKILL BUILDING, AND HEALTH AWARENESS, WE HAVE REACHED THOUSANDS, ENABLING LEADERSHIP, FINANCIAL INDEPENDENCE, AND IMPROVED LIVELIHOODS.

THESE ACCOMPLISHMENTS ARE MADE POSSIBLE BY THE HARD WORK, DEDICATION, COMMITMENT, AND COMPASSION OF OUR STAFF, WHOSE TIRELESS EFFORTS ENSURE THAT ODP'S MISSION TRANSLATES INTO REAL IMPACT. OUR PARTNERSHIPS WITH LOCAL COMMUNITIES, EDUCATIONAL INSTITUTIONS, AND NATIONAL AND INTERNATIONAL ORGANIZATIONS HAVE FURTHER STRENGTHENED OUR PROGRAMS, FOSTERING LEARNING, INNOVATION, AND COLLABORATION.

AS WE CELEBRATE ACHIEVEMENTS, WE REMAIN COMMITTED TO OUR VISION OF SOCIAL DEVELOPMENT AS A PATHWAY TO JUSTICE, EQUITY, AND A SUSTAINABLE FUTURE. TOGETHER, WE CONTINUE TO EMPOWER COMMUNITIES, NOT AS AN ACT OF CHARITY, BUT AS A CATALYST FOR LASTING CHANGE.

Most. Rev. Dr. Bernard Moras  
President, ODP, Mysuru

## DIRECTOR'S REFLECTIONS



REV. FR. ALEX PRASHANTH SEQUEIRA  
DIRECTOR

*Dear Friends and Supporters,*

*It gives me great pleasure to present the Annual Report of ODP for 2024-25, marking another year of dedicated efforts in social development and community empowerment. This year, our programs have reached thousands of women, farmers, tribals, youth, and marginalized communities, promoting self-reliance, skill enhancement, and sustainable livelihoods.*

*Through initiatives such as the Women Empowerment, Farmers' Producer Organizations, Local Democracy, Tribal Development SPARSHA - Cancer Campaign, and various skill development projects, we have strengthened Self-Help Groups, supported youth initiatives, and improved income, education, and health outcomes. These milestones were made possible through the tireless commitment of our staff, the active involvement of communities, and the continued support of our partners.*

*This year also brought opportunities for collaboration, learning, and growth through student engagements, exposure visits, and capacity-building programs. We also take this moment to appreciate our retiring staff for their years of dedicated service and to fondly remember those who have passed on—their contributions will always inspire us.*

*At ODP, we believe that social development is the foundation of equity and justice, and empowering communities is the key to lasting change. Together, we remain committed to building stronger, inclusive, and sustainable communities.*

*With gratitude and optimism,*

*Yours sincerely,*

**Rev. Fr. Alex Prashanth Sequeira**  
Director, ODP, Mysuru

## ACTIVITIES OF THE YEAR – AT A GLANCE - 2023-24

### Women Empowerment Program:

Reached 50,000+ women through 3,259 SHGs (58,150 members). Formed 58 new SHGs, 874 women became leaders, and members saved ₹59.42 million, contributing to a cumulative ₹455.23 Cr.

### Farmers Producers Organizations:

32 FPOs and 1 Apex FPO with 14,440 members; 600+ meetings, trainings, and 18 exposure visits engaged 11,000+ farmers; 3,573 accessed tools, inputs, livestock, and schemes. Value Addition Initiatives (VAI) business: ₹1.44 million; sub-office sales: ₹49.65 L.

### BHM Project:

105 trainings on health, environment, gender equality, governance, and livelihoods benefitted 1,460+ SHG members; Women's Day celebrations and project evaluations conducted.

### Tribal Development Fund:

Supported 100 tribal families with 60 piglets, Desi & BV380 poultry, and beekeeping kits for 15 families; 18 committee & 36 SHG meetings, 4 trainings, 5 exposure visits; kitchen garden seeds, solar lanterns, 65 fuel-efficient stoves provided.

### Santhwana Kendra:

125 awareness programs on domestic violence and rights reached 3,472 participants; 144 cases addressed, 136 resolved.

**Agri Clinic & Agribusiness (AC&ABC):** Trained 35 agriculture graduates; 15 certified and 8 pursuing start-up loans.

### Capacity Building Program:

47,272 members from 2,255 CBOs trained through 255 trainings, 569 sessions, 12 mass awareness programs, and 15 special programs; 3,732 participants received focused training on gender equality, legal awareness, child rights, and life skills.

### PEEP / Nursing

Book Unit sold books & cleaning products; produced 773 kg paper, 5,729 uniforms; Santhruthi Food sold 126 L grape juice, 50 L coconut oil, 870 kg snacks, 90 kg honey/turmeric/tamarind; 4,066 saplings raised and sold.

### Local Democracy:

Engaged 1,500+ community members and 142 committee participants across 5 Gram Panchayats; mobilized ₹16.8 Cr for 15,714 individuals and ₹8.27 Cr for the community.

### Sparsha Cancer Campaign:

337 awareness programs reached 10,629 people; 36 health camps conducted, 12 new cancer cases identified; 150 kitchen garden kits distributed; 111 patients received ₹8.54 L support.

### Sustainable Agriculture Project & GVSSMO-Men Farmers Federations::

1,156 soil and water tests conducted; 8 new SHGs formed, 872 meetings and 105 trainings reached 1,902 members.

### LEDP / MEDP :

90 women trained in nursing & beautician skills; embroidery projects supported; placements facilitated; refresher trainings & SHG exhibitions conducted.

**Family Development Program:**

270 families supported; 10 cluster meetings, health & hygiene awareness, 155 household visits, 25 six-year plans completed; project appreciated by donor visits.

**Celebrations:**

Women's Day, Environment Day, Independence & Republic Days, Christmas, and Lenten Campaign celebrated with 400–700 participants, promoting social and environmental awareness.

**Academics:**

19 student interns and 264 students with 35 faculty participated in field visits and exposure programs, including 9 German students.

**Visitors & Networking:**

17 visits for project monitoring, evaluation, and collaboration with national & international partners.

**Youth & Govt. Schemes:**

30 enquiries received on scholarships, loans, certificates, and jobs; 24 addressed, 6 applications submitted or in progress.

**Superannuation:**

Two staff retired; farewells held honoring contributions.

**Awards & Recognition:**

ODP recognized at Akashavani Mysuru 90th anniversary; Director honored for community work.

**CCF Kiriya Pushpa SHG Federation Mysore South:**

226 SHGs, 3,373 members; 2,202 meetings held, 186 KYC completed; loans ₹1.24 Cr, repayments ₹1.62 Cr, savings ₹51.5 L; 385 training sessions reached 7,289 members.

**Demise:**

Mrs. Stella Mary, PEEP Unit Supervisor, passed away on July 10, 2014, after 32 years of dedicated service.

**"Social development is the pathway to equity, justice and a sustainable future".**



**"Empowering communities is not charity, it is a strategy for lasting change".**

## 1. WOMEN EMPOWERMENT PROGRAM (WEP)

Strong, confident, and unstoppable – women are the drivers of change. Since 1988-89, ODP's Women Empowerment Program has been transforming lives, reaching over 50,000 women through 3,156 Self Help Groups (SHGs) in four districts of Karnataka. These SHGs work under the Mahilodaya Mahila Okkuta, or Mahilodaya Women's Federation, set up in 1990-91, giving women a strong platform to come together, lead, and make a difference. Through the program, women have gained social confidence, forming supportive networks and actively participating in community decisions. They have achieved economic independence by managing small businesses, savings, and income-generating activities. Psychologically, women have grown more self-reliant, assertive, and resilient, overcoming barriers and believing in their abilities. As a result, these empowered women are making significant contributions to social, economic, and community development, helping shape stronger, more inclusive, and progressive communities.

With ongoing support from ODP, the Federation continues to be a hub for leadership, dignity, and empowerment, ensuring women not only transform their own lives but also the future of their families and communities.

| 1. Presently working with: |     |
|----------------------------|-----|
| Districts                  | 4   |
| Taluks                     | 24  |
| Villages                   | 469 |
| Towns                      | 137 |
| Grama Panchayaths          | 208 |
| Wards                      | 589 |
| Mahanagara Palike          | 1   |
| Municipalities             | 3   |
| Nagarasabe's               | 6   |
| Purasabe's                 | 2   |
| Pattana Panchayaths        | 15  |

| 2. Details of SHGs & Federation: |        |                                       |                |
|----------------------------------|--------|---------------------------------------|----------------|
| Details                          | Total  | Details                               | Total          |
| Total no. of Active SHGs         | 1,786  | No of members in Taluk Federation     | 695            |
| Total no. of SHG members         | 29,483 | District Federations                  | 5              |
| New SHGs formed                  | 58     | No of members in District Federations | 76             |
| New members enrolled             | 837    | SHGs affiliated under Mahilodaya      | 1,448          |
| Total no. of CCs                 | 196    | Leaders emerged                       | 874            |
| No of Members in CCs             | 3,052  | Savings                               | 5,94,23,917    |
| Taluk Federations                | 27     | Cumulative                            | 4,55,22,58,497 |

### 4. Meetings held:

| Meetings                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | SHG meetings | CC meetings | Federation meetings |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------|-------------|---------------------|
| Nos.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 18,329       | 1,178       | 24                  |
| Key issues discussed                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |              |             |                     |
| A total of 18,329 SHG meetings, 1,178 Central Committee meetings, and 24 Taluk Federation meetings were held. These meetings focused on strengthening and managing SHGs through forming new groups, increasing membership, changing or electing office bearers, and giving awareness on the roles and responsibilities of leaders and members. SHG and Central Committee Meetings Discussions also covered financial matters such as collecting subscriptions, using receipt books, doing auditing and grading, collecting overdue amounts, opening bank accounts, and updating KYC documents. Members were guided on getting loans from SUF, NABFINS, and |              |             |                     |

Sanghamitra, and on conducting FPO member surveys.

They were also made aware of government schemes like the Ayushman Bharat card, e-SHRAM card, Vishwakarma Yojane, Yashaswini card, Kaushalya Karnataka Yojane, MGNREGA, post office schemes for children, various ODP projects, and insurance schemes for women, along with taking part in Gram Sabhas and Ward Sabhas. Other key points included awareness and community activities like Women's Day and Mahila Dasara celebrations, Environment Day tree plantation, Swachatha Abhiyana, Shramadana, protests against women atrocities, HIV/AIDS awareness, promoting kitchen gardens, identifying basic amenities, result-based activities and the importance of department visits, proper documentation, and submitting applications to solve local issues.



SHG and Central Committee Meetings

### Results and Achievements of the Meetings:

- SHG members actively participated in Women's Day, Mahila Dasara, Swachatha Abhiyana, Shramadana, kitchen garden activities, and other community programs.
- Savithri from Sowmya SHG, Belavatha Grama – Mysore, and Annapoorna from Irasawadi – Chamarajanagar, were honored with the Adarsha Mahila Prashasthi – 2025 by the Rashtriya Shikshakara Federation and Savithribai Phule Shikshakara Sangha.
- 183 SHG members applied for and obtained new voter IDs. 242 members applied for the Vishwakarma schemes, and 132 members were selected to attend a 5-day training program.
- 3 members of Sowjanya SHG, Madikeri, gave consent to donate their organs to government medical institutions after their death.



SHG members in various programmes

## II. Sub-committees:

### 1. Organizing & Leadership:

- A total of 874 women from SHGs have emerged as community leaders, actively supporting their communities. They assist with Aadhar cards, ration card corrections, and help widows, elderly, and disabled people obtain pensions through the Taluk Panchayat.
- 58 new SHGs were formed, enrolling 837 new members. These groups have started saving, collected KYCs from

members, and opened bank accounts.

- 538 SHGs changed their representatives, and the required documents were submitted to banks to update signatories.
- Leaders are visiting and supervising the activities of Anganwadi centers to ensure children receive nutritious food and attend school. They also visit Gram Panchayats and meet officials to discuss matters in Gramasabhas, village meetings, and other community programs.
- SHG leaders also form new groups, recruit members, change leaders when needed, manage banking, maintain records, and ensure timely repayment of loans.

## 2. Education:

- A total of 423 School Development and Management Committee meetings were conducted, addressing a wide range of topics, including student admissions, timely distribution of books and uniforms, mid-day meals, Prathibha Karanji, exposure visits, bringing dropout and other children into government schools, drinking water facilities, personal hygiene, cleanliness, school trips, Makkala Sabhe, merit scholarships, safe drinking water, repair works of school buildings and toilets, special classes, egg distribution, and celebrations such as Independence Day, Republic Day, Gandhi Jayanti, and Children's Day. A total of 813 members participated in these meetings.
- 460 members who were illiterate learned to sign,
- 16 school dropouts re-joined schools,
- 9 children applied to schools via RTE, and 7 gained admission. A member has learned to sign.

### Community Support Helping Children Continue Education:

- Pandavapura: Mrs. Christina, a member of Arpitha SHG, has agreed to support Salma's son, who is in 3rd standard. Salma, a widow with four children, had to discontinue her son's education due to financial difficulties. Christina helped him gain admission to Nirmala Convent, ensuring he can continue his studies.
- Mysore: Rizwana, a member of the Vishwas SHG in Gousianagara, has a daughter, Parveen Sulthana, who dropped out after 1st PUC. With the support of our animator and ZC, she has been admitted to Don Bosco School to continue her studies in computer science and progress to II PUC.

## 3. Health:

- **Immunization:** A total of 5,806 children and 1,707 pregnant women were immunized under various programs, ensuring protection against preventable diseases and promoting maternal and child health.
- **ASHA Services:** 11,020 members benefited from ASHA services, which included pre- and post-natal care, dengue prevention, hygiene awareness, nutrition guidance, and sex education for children. These services helped improve health outcomes and awareness in the community.
- **Toilet Construction and Sanitation:** Under the Swachh Bharat Abhiyan, 177 toilets were constructed to promote hygiene, and 2 drinking water units were installed to provide access to safe water.
- **Health Camps and Checkups:** A total of 14 health camps were organized, covering general health, eye, thyroid,



SHG leaders submitting application to PDO



SDMC meeting at Chamarajanagar



A member has learned to sign

and mobile health checkups. 1,059 members and 96 children benefitted from these camps. Free medicines were distributed, and 59 members received spectacles. The camps also provided awareness on contagious diseases, dengue, chikungunya, nutrition, and hygiene practices.

### **Health Awareness Programs:**

- 176 SHG members participated in the Nutrition Campaign (Pousthika and Poshan Abhiyan) at Anganwadis, focusing on pregnant and lactating women, nutrition, immunization, and hygiene.
- 169 members attended mothers' and health committee meetings, learning about child and maternal immunization, nutrition, leprosy, and government schemes such as Mathru Vandana and Bhagyalakshmi, including how to claim the bond amount at maturity.
- 242 SHG members participated in special health awareness events. 15 members attended the Nurses' Day program at Bettadakadu village to learn about maternal and child health and cleanliness.
- 140 members took part in International AIDS Day activities organized by the Kodagu district administration, receiving awareness on HIV/AIDS prevention and treatment.
- SHG members also participated in World Heart Day programs, learning about heart diseases and healthy lifestyle habits.



ASHA giving awareness to SHG members

### **Community Support and Home Remedies:**

SHG members are promoting kitchen gardens, and using herbal plants for home remedies, encouraging self-reliance and healthy living in the community.



Awareness - Pousthika and Poshan Abhiyan



Free health check up camp and awareness on soft drinking water

### **Other Support Services:**

- Support services included providing a wheelchair for a terminal-stage cancer patient in Mysore. A SHG member received ₹9,000 in health insurance benefits under the SRFS Insurance Scheme.
- 28 SHGs collectively donated ₹67,000 to support the medical treatment and funeral expenses.



Inputs on health aspects



Kitchen garden grown by SHG member

#### 4. Environment:

SHG members have made attempts and mobilize the following:

| Activities            | Nos. | Activities          | Nos. |
|-----------------------|------|---------------------|------|
| Forest saplings       | 5949 | Toilet construction | 177  |
| Ornamental saplings   | 4031 | Bio manure pits     | 436  |
| Horticulture saplings | 5069 | Soak pits           | 45   |
| Herbal plants         | 372  | Vermi compost       | 122  |
| Commercial saplings   | 8822 | Solar lights        | 22   |
| Waste segregation     | 372  | Desilting of ponds  | 48   |
| Kitchen garden        | 1313 | New pond            | 19   |
| New Well              | 4    |                     |      |

- **Awareness Programs:** 14 awareness programs were conducted at Maddur and Madikeri in collaboration with government schools and the Agriculture Department. Topics included cleanliness and the importance of plantation, organic farming. Saplings and seeds were distributed, benefiting 381 participants.
- **World Earth Day Celebrations:** Conducted at Chamarajanagar and Madikeri with the Free Legal Aid Authority, Bharath Scouts and Guides, ZP, and Forest Department. Awareness sessions focused on saving the earth, eradicating plastic, 286 members participated.

#### Shramadhana Activities:

- Aradhana CC – Mandya and 5 SHGs in Kodagu cleaned community halls and village roads.
- In Gudluru, Kodagu, 8 members of Divya SHG cleaned the community hall campus.
- Two SHGs in Madikeri (Spoorthi and Sowjanya) and four SHGs in S.R. Patana (Ashwini, Varamahalakshmi, Varamahalakshmi SHG, and Ashwini SHG) received Rs. 10,000 each as a revolving fund under the Atma Yojane scheme, along with awareness on organic agriculture.



Planting of saplings

#### 5. Finance:

- A total of 1112 Self-Help Groups (SHGs) have been audited. Among them, 455 SHGs were graded A, 577 SHGs were graded B, and 80 SHGs were graded C. In addition, 203 SHGs were graded by MFIs for loan purposes.
- Around 247 SHGs applied for loans, and loans amounting to ₹7.6 crore were sanctioned to 168 SHGs by SUF, NABFINS, and SRFS. SHG members have repaid loans totaling ₹8.95 crore.
- Currently, 1565 SHGs are using receipt books, and 1834 SHGs have paid their membership fees. Additionally, 1776 SHGs have paid subscription fees.
- Furthermore, 337 members have started various income-generation activities, and 20 members' Bagyalakshmi bonds matured, resulting in a total payout of ₹6,60,000.



Auditing of SHGs

### 1. SHG Anniversaries:

The Self-Help Groups celebrated their milestones and special occasions with enthusiasm. These celebrations included anniversaries marked by cultural activities, charitable contributions, and community gatherings, fostering unity and strengthening group bonds.

| SHG Name      | Location      | Occasion             | Activities                                                                                                                                                                                  |
|---------------|---------------|----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Janani        | Palibetta     | 20th Anniversary     | Shared sweets and donated ₹10,000 to help a sick person, Organized games and gave prizes<br>Donated a bell and pooja materials to the local temple Celebrated with cake-cutting ceremonies. |
| Prakruthi     | Kumbalageri   | 27th Anniversary     |                                                                                                                                                                                             |
| Divya         | Madikeri      | 15th Anniversary     |                                                                                                                                                                                             |
| Mother Teresa | Mysore        | 20th Anniversary     |                                                                                                                                                                                             |
| Jwalamuki     | Kurubarahalli | 9th Anniversary      |                                                                                                                                                                                             |
| 25 SHGs       | Mysore        | New Year Celebration |                                                                                                                                                                                             |
| 12 SHGs       | Kodagu        | New Year Celebration |                                                                                                                                                                                             |



**2. Protest against rape and murder of a trainee Doctor at Kolkatta:** Around 1,370 Self-Help Group members and representatives from taluk federations in Chamarajanagar, Kollegal, Mandya, Mysuru, and Kodagu organized a protest jatha in August 2024 to demand justice for the victim and ensure the safety of women. The participants marched through the main roads, shouting slogans and submitting memorandums to the concerned authorities. Federation presidents read out the demands outlined in the memorandum, urging officials to take swift action against the culprits. The event received significant media coverage, drawing community attention and highlighting the pressing issue of women's safety.



### 3. Issues solved / Results:

The SHG and CC members have identified the following issues during their meetings and interactions, and have made several efforts and discussed with the officers and succeeded in getting the benefits.

### Individual-Level Activities: Cases dealt with individual grievances or legal/financial problems.

- Mahadevamma from Irusawadi in Chamarajanagara successfully recovered ₹2,000 in unpaid wages under MGNREGA through grievance redressal.
- Anna Mary from Gandhinagara in Mysuru lost ₹7.5 lakh when a leased house was seized by the bank due to the owner's default; with SHG support, she filed a police complaint, with police assistance the problem was solved.
- Priya from Mandya was harassed by a moneylender over a ₹50,000 loan; with legal aid support from Yashmin and her SHG, she was allowed to repay ₹2,000 monthly, and the harassment stopped.
- In Kodagu, Sowmya from Nalvathacre Baradi faced harassment from her husband Shankernag about his affair; despite police complaints, issues persisted, and the case is now being handled by Free Legal Aid with ongoing counselling.
- Similarly, Shishira from Nalvathacre was forced to leave her abusive alcoholic husband Vijesh; she is now seeking compensation and has also been referred to Free Legal Aid for support.



Interaction with family members to solve the problem

### Domestic / Family Conflict Issues:

- Anju, the daughter of Kasiyamma from DN Pura in Mandya, faced harassment from her husband Shivakumara. With support from SHG members and animator Bhagyalakshmi, she was referred to the SAKHI one-stop center, counselled, and her case was forwarded to the local police.
- Suchithra from S.R. Patana in Nagunahalli faced conflict with her mother-in-law, who prevented her from working. Animator Shruthi and SHG leaders counselled both parties, after which her mother-in-law allowed her to resume work.
- In Hale Kesare, Sowmya from Varamahalakshmi SHG committed suicide after facing harassment from her suspicious husband; Belaku CC members, ZC, and animators supported the family and pursued a police complaint.

### 4. Community-Level Activities: Several community issues were resolved through collective action.

#### In Mysuru:

- In Kesare, stray dogs were sterilized, and an Anganwadi helper was appointed after continuous applications to the authorities at Kurubarahalli.
- Streetlights were repaired in Ghousia Nagar, Indira Nagar, Hosabeedi, and Alanahalli, and waste collection in Alanahalli was made more regular.
- Drainage overflow issues were resolved in Gandhinagar and Belvathagrama, roadside weeds were cleared in Beerihundi, and a 100-metre road was constructed in Alanahalli.
- Road development was carried out in Gandhinagar, Amrutha Maha Colony, Chamundeshwari Nagar.



Application submission – Problems addressed by the officials

### In Chamarajanagara:

- The locked community hall at Martalli was reopened for meetings, and in Yeriuru, stagnant drainage water was addressed by constructing a soak pit.
- Drainages were cleaned / repaired in general areas like Thimmarajapura, V. Chathra, and the old Gram Panchayat office at Hebbasuru was converted into a community hall for SHG and CC activities.
- Drainage construction and cleaning were done in Shivapura, Chatipura, Kadahalli, Hosabeedi, Mangala, and V. Chathra to improve sanitation.
- Across different areas, 188 people gained 74 days of employment under MGNREGA.

### In Kodagu:

- Several villages resolved basic infrastructure issues: Hodduru fixed Anganwadi toilet and water problems.
- The Panchayat has repaired the roofing sheets of the community hall at Chikkathur for the SHG meetings.
- Collapsed wells were repaired at Perambadi and Anchettitu, benefiting 29 families. A new pipeline was also laid at Kushalnagar to ensure a regular water supply.
- A new bus shelter was built on Galibeedu Road, helping about 150 families.
- After protests by SHG members, a 500-metre road was built with ₹24 lakh from the MLA's budget, benefiting more than 150 families.

### In Kollegal

- Drinking water contamination was resolved in Maduvanahalli, a cap was placed on the mini water tank in Hosabadavane.
- On-going road and drainage works were undertaken in Singanalluru.
- A 250-metre kiru kaluve (canal) was also built at Hosakere Gundi to improve irrigation.
- Future road and drainage works have been included in panchayat budgets for Kannuru and Singanalluru, ensuring continued community development.



Application submission – Problems addressed by the officials

### 05. SHG member's involvement in other activities:

Several initiatives were conducted to promote civic awareness and participation among Self-Help Group (SHG) members in the region.

- A Jatha focusing on voter awareness was organized by the Deputy Commissioner's office in Madikeri, with 40 SHG representatives participating.
- A Jana Samparka Sabe at Martalli Gram Panchayat engaged 170 SHG members in discussions and activities.
- To mark the 'International Day of Democracy' on 15th September 2024, a human chain event in Madikeri brought together 140 SHG representatives from 12 SHGs, emphasizing democratic values and active citizen participation.
- At Mahila Dasara in Madikeri, Gonikoppa, and Chamarajanagar, SHG members took part in activities such as

frog races, walking, singing, passing the ball, mehendi art, and a fashion show, winning prizes and certificates. Additionally, seven SHGs set up exhibition stalls selling products like honey, juices, pickles, coffee, tea, and spices.

- Dhanyashree SHG participated in the Cheluva Chamarajanagar Mahotsava with a stall showcasing various edible items. Madhura from Pandavapura – Damadahalli – Nimishambha SHG attended a 5-day Krushi Sakhi training at KVK and received a certificate. A total of 52 SHG members participated in celebrations held in Madikeri, Nelludakeri, and Mysuru.
- Mrs. Rajamma from Sathegala Apoorva SHG and Siddrajamma from Siddayangapura Sowbhagyalakshmi SHG took part in the Siridanya Thindi Thinasu Mela in Chamarajanagara, a competition for millet products, where Rajamma won 2nd place.
- Indira SHG from Perambadi, Kodagu, also participated in the Santhe Mela organized by Bettolli GP, selling pickles and masala powders.
- On 3rd and 4th October 2024, Pavithra SHG organized a two-day holiday camp in Hinkal for 35 children. The camp included games and awareness sessions on good touch and personal safety.

#### 06. SHG member's representation in local institutions:

- Mrs. Rosamma is a member of the Soujanya SHG in Madikeri. She serves as a Director at the Town Bank.



SHG members participating in various activities

- Mrs. Rukmimi, also from the Soujanya SHG in Madikeri, holds the position of Director at Hopcoms.
- Mrs. Prema belongs to the Shri Saibaba SHG in Elekere and works as the Secretary of Sanjeevini Okkuta.
- Mrs. Chitra and Mrs. Amulya are based in Hondarabalu and are associated with the Agriculture Department, where they serve as Krushi Saki.
- Ms. Anju, Ms. Parvathi, and Mrs. Jayasheela are part of the Ganga and Madhura SHGs in Achagallidoddi, Hondarabalu. They work in the Animal Husbandry Department as Pashu Saki.
- Ms. Parvathi from Gundapura works as a Master Book Keeper (MBK).

#### 07. Special Event: Swachatha Andolan Karyakrama :

Dengue fever has become a major public health concern, leading to increased hospitalization and mortality rates

in both urban and rural areas. To address this, the ODP organized a Cleanliness Awareness Program on September 25, 2024, across Mysuru, Mandya, Chamarajanagar, and Kodagu, covering 144 villages and 19 taluks. The program aimed to educate the community about dengue and other fever-related illnesses, promote preventive measures, and encourage the maintenance of clean surroundings. Awareness on Dengue fever. The program involved ODP staff, schools, health department officials, PHCs, Gram Panchayats, ASHAs, and Anganwadi workers. Resource persons provided information on various types of fevers, their causes, and preventive measures, emphasizing the importance of implementing a weekly “dry day” to eliminate mosquito breeding. The Panchayat Development Officer discussed measures taken by the Gram Panchayat to control mosquito populations and urged residents to prioritize cleanliness for their health.

Following the informational sessions, Self-Help Group members engaged in Shramadhan, cleaning areas surrounding mini water tanks, roads, community halls, temples, and schools. Subsequently, ASHA workers and health personnel conducted house visits to inspect water containers for mosquito larvae and instructed residents to empty any containers found with larvae. Information boards were displayed throughout the event to further educate the community on dengue prevention and health practices. In total, around 8,659 individuals participated in the program and benefited from the awareness and guidance provided.

#### 08. Networking programs.

ODP staff and SHG representatives participated in key stakeholder meetings across Madikeri, Kodagu, and the Mysuru region. Their work included subsidy-loan follow-up and repayment verification with Ambedkar Nigama, a PC & PNDT centre raid with the Health Department, and coordination at the DC Office on SC/ST atrocities, human trafficking, women’s protection schemes, SHG loan delays, ration card issues, missing-girl cases, and compensation matters. They also reviewed missing-children, trafficking, and POCSO cases with DLSA and district committees, engaged with PADI NGO on Right to Education, and supported the selection of Kittur Rani Chennamma Award winners. In Mysuru, Kollegal, and Bisalvadi, they conducted Mahila Gramasabhas, addressed MGNREGA, cleanliness, and community hall needs, verified Vishwakarma Yojana beneficiaries, delivered PCPNDT Act training, and coordinated Women’s Day and scheme-related discussions with MYTRI and PRATHIBE institutions



## 2. EMPOWERMENT OF SOCIO- ECONOMICALLY POOR AND DESTITUTE WOMEN IN KARNATAKA

The Women Empowerment Program (WEP) by KROSS was initiated with the support of MISEREOR and in collaboration with Diocesan Social Service Societies. The program aims to empower women by helping them recognize their leadership potential and improve their lives. It is implemented in 50 villages across three taluks: Mysuru, Hunsur, and H.D. Kote.

**I. Objectives: Objective-1- Health & Environment:** Inputs on health aspects A total of 22 training sessions were conducted across several villages, covering topics such as global warming, health, education, Panchayath Raj, leadership, community development, government schemes, waste management, pollution control, and organic cultivation. The sessions were facilitated by Gnanendra (PDO), Veerabadra (Bank Manager), John R, Srinivas Reddy, Mahadevappa, Manikanta from Buzz India, and field staff. A total of 526 participants, including 186 SHG members, benefited from these trainings, which enhanced their awareness on environmental issues, health, education, sustainable agriculture, and various government welfare schemes.

### *As a result of the trainings:*

- 29 members availed health/Ayushman/Arogya Raksha cards, Mathru Vandhana, and Bhagyalakshmi schemes, 40 members received health check-ups by ANMs, 30 pregnant women accessed nutritious food from Anganwadis, and 10 children received their first immunization. Eight members underwent free eye treatment, 8 are using organic manure for farming, and 20 are growing vegetables for daily consumption.
- In livelihood activities, 13 members are engaged in tailoring/IGPs, while 15 pursue other income activities: animal husbandry (10), basket making (1), chicken business (1), flower cultivation (1).
- Community engagement included 13 members reading newspapers daily, 18 using LED bulbs, and 100 members received trainings on health, nutritious food, and kitchen gardens. Six SHG members mobilized Rs. 2,50,000 from Gram Panchayats for houses, vessels, and toilets.



Women received seeds from RSK



Inputs on health aspects

### **Objective-02: Gender sensitization, Women atrocities:**

- During the reporting period, a total of 33 trainings were conducted to promote gender sensitization, women's rights, and awareness on legal and constitutional provisions. Inputs given on equal rights, right to live, right to speak, equal property rights, and government schemes, benefiting 328 SHG members.
- Gender equality training was conducted for the Gender team at Pragathi Training Centre, ODP, with Mr. Stanly from Samvada, Udipi, serving as the resource person.

### *As a result of these trainings:*

- 22 members have started distributing household work equally among their children
- 14 families have men taking responsibility for household tasks.
- 30 members gained awareness on women's rights and free legal advice.

- Women's issues are increasingly being brought to light, with members and victims visiting police departments and welfare centres.
- Children are being sent for higher education.



Members involved in voting awareness



Promotion of kitchen garden



Income generation activity

### 3. Objectives-3 – Good Governance Mobilization of Govt. resources:

- During the reporting period, 30 trainings were conducted for SHG and Mahasangha/Union members on Conflict management, networking, legal awareness, leadership skills, and resource mobilization in Muddanahalli, H. Matakere, Beechanahalli, Basavarajpura, Hosathoralli, and Singamaranahalli benefited 178 members. In total, 606 members participated and gained knowledge and skills from these trainings.
- On 13 March, a self-employment training was held at Matakere in collaboration with the Agriculture Department under the NRLM scheme. Resource persons Mr. Vinaya (Athma Yojane), Mrs. Ranjeetha, and Mrs. Shilpa provided hands-on training in preparing papad, ragi laddu, halwa, vada and pickle. 20 SHG members participated, and the Athma Yojane Department granted ₹10,000 to the Ramalingeshwara SHG to support their entrepreneurial activities. Result: Members are identifying village problems, contacting relevant departments, and engaging with officials to resolve issues.

**II. Meetings:** A total of 464 SHG meetings and 11 Mahasangha meetings were held, focusing on strengthening CBOs, changing office bearers, providing training to taluk federations, and improving practices like using receipt books, collecting subscriptions, and updating KYCs.

- Review meetings and orientations were held at KROSS, Bangalore, where inputs were given on project ownership, accountability, knowledge sharing, and federation sustainability. The project coordinator and staff participated.
- KROSS also organized online meetings on MANINI Okkuta and Women's Day Celebration, where Fr. Richard Pais (Director, KROSS), Sr. Nancy (State Coordinator), and Mrs. Laina (Program Coordinator) discussed the goals of BHM and MANINI Okkuta and planned Women's Day at Shimoga.
- On the 17th, a District Level Federation meeting-cum-training was organized at ODP. Fr. Alex Prashanth Sequeira (Director, ODP) inaugurated the session and spoke on strengthening federations, forming SHGs, and availing government schemes.



Training on value addition



Book keeping training



Maha sangha meeting

### III. Special Activities:

- On 8 March 2025, Women's Day and the State-Level Manini Okkuta Federation Day were celebrated in Shimoga. The BHM Coordinator, five animators, two Manini Okkuta members, and seventeen women leaders from our working area participated. The event began with a jatha from Shivappa Circle to Sacred Heart Church and was inaugurated by Mrs. Pallavi (Director, SC/ST Development Department), Most Rev. Dr. Francis Serrao (Bishop of Shimoga), and Most Rev. Dr. Joseph Aramachadath (Bishop of Shimoga). Mrs. Manjula (President, State-Level Manini Okkuta) presided over the program. Mrs. Latha Subramani (Hunsur Taluk Federation) was honored as one of the best women leaders and felicitated by Manini Okkuta.
- BHM Project Internal Evaluation: On 20–21 October, an internal evaluation of the BHM project was conducted by Mr. Stanly (Coordinator, Sampada, Udupi), Mrs. Irin (Animator, Sampada, Udupi), and Mrs. Pramila (Animator, CMSSS). On 20 October, the team visited Hunsur, Gaddige, and K.R. Nagar, interacted with federation leaders and SHG members, and reviewed project documentation at the office.
- External Evaluation: On 27 November, an external evaluation was conducted virtually by Sr. Evlyn Benis and Mr. Shirley Thomas.
- Training: 43 members from four DSSSs (CMSSS, BMSSS, ODP, JVSSS) participated in local resource mobilization training, conducted by Mr. Nagaraj Guptha, former MYRADA staff.



Womens Day celebration- MANINI



Evalutaion of the project



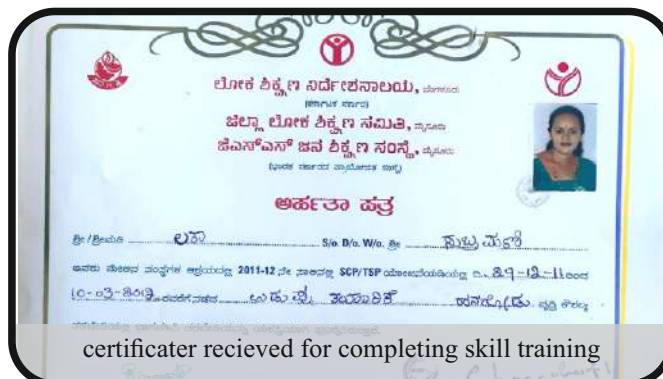
IGP activites-Sheela-Sridevi SHG-Lalanhalli



SHG Meeting



DLF training



certificater recieved for completing skill training

### 3. SANTHWANA KENDRA - SOMWARPET

The Santhwana Kendra was established to safeguard women from marginalized communities against abuse and exploitation. Its initiatives are designed to uphold the fundamental human rights of women—ensuring their care, protection, and rehabilitation. This centre operates in Somwarpet, Kodagu District, with support from the Women and Child Welfare Department.

#### 1. Awareness programs

A total of 125 awareness programs were conducted on the services of Santhwana Kendra, the Protection of Women from Domestic Violence Act, sexual harassment, child rights, POSH, and women's helplines. These sessions targeted GP members, ASHA workers, students, teachers, Anganwadi staff, Grama Panchayat members, Sanjeevini Okkuta, market communities, and Self-Help Groups across villages including Gowdalli, Kudige, Hebbale, Kodlipete, Dundalli, Hanagallu, Hosapatna, Kannahalli tribal area, Beluru Bane, Nanjarayapatna, Shanivarsanthe, Kalapalli and Gonimaruru. In total, 3,472 participants benefitted from these programs.



Awareness to SHG members

#### 2. Interventions calls & follow up made:

Santhwana Kendra actively handled a significant number of cases during the reporting period. It received 539 incoming calls and made 826 outgoing calls to provide guidance and support. In total, 144 intervention cases were addressed, and 144 follow-up cases were carried out to ensure continued support and resolution of issues faced by women.

Santhwana Kendra addresses issues like domestic violence, harassment by husbands, sexual harassment, polygamy, property-related harassment, and shelter needs. Most cases are handled through 5–6 counselling sessions involving victims, families, officials, police, and legal advocates. When counselling fails, cases are referred to the Child Development Project Officer (CDPO) office, police, or court for further action. The center also provides information on schemes such as the Udyogini Scheme, the Bhagya Lakshmi Scheme, widow pensions, and free training programs, supporting women's welfare and livelihoods.

#### 4. Visits:

Number of official visits made by the department officers during the reporting period. Mr. Nataraj, Deputy Director, Women and Child Department, Madikeri, and Shreedevi, CDPO, Women and Child Department, Somwarpet, visited the center to review records and provided necessary suggestions for improvement. A total of 83 visits were made by the staff to the Women and Child Welfare Department, Social Welfare Office, CDPO office, Deputy Director's office, and Police Stations for purposes such as case follow-up, report submission, auditing, providing counselling, and attending official meetings. These visits contributed to effective coordination, timely reporting, and strengthening of interdepartmental linkages.

#### 3. Cases Details:

| Sl | Nature of case      | Total cases | Solved     | Pending  |
|----|---------------------|-------------|------------|----------|
| 1  | Counselling         | 75          | 73         | 2        |
| 2  | Husband harassment  | 25          | 22         | 3        |
| 3  | Temporary Shelter   | 18          | 18         | 0        |
| 4  | Domestic violence   | 15          | 14         | 1        |
| 5  | Shelter             | 5           | 5          | 0        |
| 6  | Property harassment | 3           | 3          | 0        |
| 7  | Divorce             | 1           | 1          | 0        |
| 8  | Sexual harassment   | 1           | 0          | 1        |
|    | <b>Total</b>        | <b>144</b>  | <b>136</b> | <b>8</b> |



Review meeting at DC office

## 4. CAPACITY BUILDING PROGRAM (CBP)

Building awareness and fostering learning are vital for lasting social development. Communities thrive when they access timely, relevant knowledge that enables informed choices and better quality of life. With dedicated staff and strong partner support, ODP provides continuous learning opportunities that enhance awareness, skills, and confidence. This collaborative approach empowers individuals and groups to engage in development processes and contribute to sustainable, inclusive growth.

### 1. Trainings / Inputs

During the reporting period, a total of 255 trainings, 569 input sessions, 12 mass awareness programs, and 15 special programs were organized in collaboration with various departments and organizations such as the Gram Panchayat, Town Panchayat, Dattopant Thengadi National Board for Workers Education (DTNBWE), Election Commission of India, KVIC, KVK, Women and Child Development Department, Legal Authority Board, Department of Fisheries, Education, Social welfare, Forest, Health, Labour Department and NABARD.



SHG Members Participating in Trainings

| Subject / Category                   | Topics                                                                                                                                                                                | Subject / Category                          | Topics                                                                                                                                                                 |
|--------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Governance and Rights                | Voting, Constitutional rights; Panchayat Raj system; Good governance; Free legal aid; Fundamental rights, Government schemes                                                          | Herbal Medicine & Traditional Health        | Herbal medicine; Organic composting / Organic farming; Sustainable agriculture & environment; Kitchen garden, sericulture                                              |
| Agriculture and Livelihood           | Agriculture and vegetable cultivation; value addition (VAI); Sheep and chick rearing; Skill training & entrepreneurship development (EDP); Local resource mobilization; Bank linkages | Environment & Climate Change                | Environmental protection; Climate change awareness; New agricultural systems                                                                                           |
| Financial Literacy & Social Security | Financial literacy; Auditing and entitlements; Insurance schemes (PMJJBY, PMSBY); Social security schemes                                                                             | Community Engagement & Development          | Conflict management; MGNREGA awareness; Children Grama Sabha; Community development; Networking                                                                        |
| Women's Empowerment                  | Women's leadership; Self-Help Group (SHG) concepts & documentation; Federation and Maha Sangha concepts; Prevention of female foeticide                                               | Gender & Social Justice                     | Gender equity; Domestic Violence Act; Legal awareness for women & children; Child Marriage Prohibition Act; POCSO Act; Child Labour Prohibition Act; child trafficking |
| Health, Safety & Wellbeing           | Safe drinking water; Nutrition food / Mathruvandana scheme; Healthcare for adolescent girls; Cancer awareness; Leprosy awareness; Dengue prevention; Irradiation of junk food         | Education & Literacy                        | Digital literacy / Using a digital library; Documentation & book writing training                                                                                      |
|                                      |                                                                                                                                                                                       | Leadership, Personal Development & Advocacy | Leadership qualities; Preraka's training; Goals & objectives of BHM project, Personality development                                                                   |

In total, 47,272 members from 2,255 community-based organisations (CBOs) participated in these programs. These activities helped to build knowledge, improve skills, and promote awareness among the community members on various social, legal, health, and livelihood issues.

**2. Special Focused Trainings:** A total of 146 trainings and programs were conducted, benefitting 3,732 participants including SHG members and adolescent girls.

- To build women's leadership and advocacy, 29 trainings were held on gender roles, empowerment, advocacy,



Members participating in various trainings

gender-based violence, and related policies, reaching 503 SHG members. 63 trainings on the Domestic Violence Act, Sexual Offences Act, and gender equality benefitted 1,563 women, with active involvement of judges, lawyers, PDOs, and the Women and Child Development Department.

- For adolescent girls, 28 trainings in Mysuru and Ramapura focused on mental wellbeing, self-confidence, decision-making, child rights, the POCSO Act, and the importance of education, reaching 941 girls. Awareness on female feticide and child marriage was strengthened through 23 trainings, highlighting gender bias, girl child education, and related laws, benefitting 534 participants.
- Three interface and community programs were held in Chamarajanagara, Pandavapura, and Kollegala, enabling 191 SHG members to access livelihood opportunities, municipal facilities, and government schemes while addressing individual and community issues.

These initiatives enhanced legal awareness, life skills, and gender equality while fostering confidence and leadership among women and adolescent girls.



Awareness to SHG members

### 3. Trainings / workshops to Staff / members:

| SI # | Topic                                                                                                                                                                                                                                                                                                                                                           | Organizer                                                 | Venue                                      | No of Staff | Resource Persons                                                                                                                                        |
|------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|--------------------------------------------|-------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1    | Financial Management, Legal Compliances, and Partner Meet                                                                                                                                                                                                                                                                                                       | Andheri Hilfe                                             | KROSS Bengaluru                            | 2           | Mr.Chandrabushan Mehta, Director Compliance and Advisory Services, CPA, New Delhi                                                                       |
| 2    | Training on Animal Husbandry, Piggery rearing                                                                                                                                                                                                                                                                                                                   | Animal Husbandry Dept.                                    | Training centre Animal Husbandry Malavalli | 1           | Dr. Krishnappa                                                                                                                                          |
| 3    | Workshop on welfare Indicators And GEET APP                                                                                                                                                                                                                                                                                                                     | Azim Premji -Sarjapaura / Bengaluru                       | Azim Premji University                     | 3           | Akrithi Gupta and team                                                                                                                                  |
| 4    | National level Workshop on agri-Clinic and Agri-Business Centres (AC & ABC)                                                                                                                                                                                                                                                                                     | CAD/NABARD                                                | MANAGE office Hyderabad                    | 2           | Officials -MANAGE                                                                                                                                       |
| 5    | South India Partners meet                                                                                                                                                                                                                                                                                                                                       | Dhwani Foundation                                         | Bangalore                                  | 1           |                                                                                                                                                         |
| 6    | Empowering FPO's Through Digitalisation for Stakeholder Engagement                                                                                                                                                                                                                                                                                              | Digital Green Trust (DGT)/wal mart foundation             | Centre of Excellence for FPO's Bengaluru   | 1           | Sr. Mohammed Paravaj Banthwal Director watershed Development Dept Ashok K.J. DGT                                                                        |
| 7    | Orientation on law against Women and Child Trafficking Legal awareness Human Trafficking special task force                                                                                                                                                                                                                                                     | Free legal Authority Board                                | Madikeri Court                             | 1           | Respected Smt Shubha Judge Respected Hosamani Pundarika Judge / Smt Meenakumari Advocate/ Smt. Vimala                                                   |
| 8    | Govt facilities, Community Led Development, Climate resilient , Training on Climate change, government facilities, sustainability, and the POCSO Act, TOT on Gender sensitisation ,Taxation and Regulatory Updates for NGOs                                                                                                                                     | KROSS                                                     | Bengaluru , CMSSS Hassan, ODP, Mysuru      | 51          | Fr. Richard pais Director, Sr.Nancy Coordinator, Mr.Vergehes Mr.Stanly Fernandez Coordinator-Sampada Udupi, Mrs. Nikhitha, CA, Partner, Phillipos & Co. |
| 9    | Local Resource Mobilisation                                                                                                                                                                                                                                                                                                                                     | KROSS/ODP Mys/JVSSS Mandya/CMSSS Hasana/ BMSSSS BENGALURU | ODP/MYSORE                                 | 42          | Mr.Nagarajau Gupta Consultant Myrada                                                                                                                    |
| 10   | Child protection Eco-system Karnataka- Happy children in Healthy Family                                                                                                                                                                                                                                                                                         | KROSS-Bangalore                                           | Martalli                                   | 4           | Rev. Fr. Richard Pias and Mr. Rajashekar                                                                                                                |
| 11   | Climate change and farming                                                                                                                                                                                                                                                                                                                                      | KVK Naganahalli                                           | Mysuru                                     | 4           |                                                                                                                                                         |
| 12   | Child rights, networking to HCHF partners, Reporting and Documentation Skills VAI and Organic farming, Orientation on Policies of ODP, Result Based Management, EDP, legal compliances. labeling, branding, and marketing of products, Government schemes / Entitlement's tackling, GEET APP Kamatak, Cardiac Pulmonary resuscitation, Vision building training | ODP                                                       | Mysuru, Martalli, H Kote, Chamrajanagar    | 294         | Mr. Baburaj - Alex Prashanth Sequeira, Mrs.Yamuna, Mr. Janardhan-GRAM, Mr. Nagaraj Guptha, Sr.Mareia Magdalene, Mrs.Saraswathi                          |
| 13   | RTE                                                                                                                                                                                                                                                                                                                                                             | PADI organization                                         | Balabhavana Madikeri                       | 1           | Sri Naveen PADI pro officer                                                                                                                             |
| 14   | Taxation and Regulatory Updates for NGOs                                                                                                                                                                                                                                                                                                                        | Phillipos & Co ( Accufile tax )                           |                                            | 3           | Mr. Joe James                                                                                                                                           |
| 15   | Training on True Cost Computation and Communication                                                                                                                                                                                                                                                                                                             | Swami Vivekananda Youth Movement (SVYM), V-Lead           | ARIA CFO CERVICES Mysuru                   | 2           | Mrs. Adhithi, Senior Manager; Mrs. Rita Jain; and Mr. Ravi Bhagaric                                                                                     |

#### 4. Online Trainings:

| Sl # | Topic                                                                                                                                                                                   | Organizer          | Venue          | No of Staff |
|------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|----------------|-------------|
| 1    | AI for NGOs Concept Note Writer, Sattva consulting: partnership opportunities                                                                                                           | 1 NGO              | Webinar        | 1           |
| 2    | GEET APP, Lib tech Introduction and coordination meeting South Karnataka                                                                                                                | Azim Premji        | Online         | 19          |
|      | Update version of LD and welfare Indicators of Change, Plans and priorities the foundation, projects, proposals, and focus on mental health                                             | Foundation         |                |             |
| 3    | Grants support platform                                                                                                                                                                 | Candid–            | Online         |             |
| 4    | International Day of Disaster Risk Reduction                                                                                                                                            | Caritas India      | Online         |             |
| 5    | Monitoring and Evaluation (Data Integration, Implementation & Impact), Effective Fundraising, CSR collaborations                                                                        | Dhwanai Foundation | Online meeting |             |
| 6    | Knowledge management, Leading change, Writing the project rationale, and Growth, Fundraising Strategy, Human Resources Management, Journey Recruitment to Retention, funds for NGO, NCD | Funds for NGO      | Online         | 1           |
| 7    | HCL– insights on grant portal                                                                                                                                                           | HCL–               | Online         | 1           |
| 8    | Training on Climate change, Goal & Objectives of project                                                                                                                                | KROSS              | Bengaluru      | 1           |
| 9    | Use of AI in the field of social service for grants and proposal writing                                                                                                                | NCD India          | Online         | 1           |
| 10   | Fundraising concept tips                                                                                                                                                                | weeb3net           | Online         | 1           |

#### 4. Partners meet: ODP representative participated in two key events:

- The CSR Summit held from 16th to 18th October 2024 at Pullman Hotel, Delhi, organized by CSRBOX. The summit brought together CSR and ESG leaders, social entrepreneurs, non-profit leaders, and social impact innovators. It featured panel discussions with industry experts, innovative exhibitions, networking opportunities, and master classes for skill development.
- The South India Partners Meet on 26th and 27th November 2024 in Bangalore, organized by Dhwanai Foundation. The theme was “Social Sector in Transition – Challenges, Opportunities & Way Forward.” The event included panel discussions, breakout sessions, and interactive engagements, offering space for discussion, debate, sharing, and learning with sector partners.



ODP representation in events

#### 5. Training Modules /IEC Materials:

Training modules were prepared and updated, viz., Result-Based Management, Resource Mobilization, Leadership Qualities, Updated Government Schemes Information, Mahilodaya Taluk and District Federation Concept, MGNREGA Act, Mahilodaya Vision Building Training, Panchayati Raj System, standing committee training/GPDP/ VDP Training/ Boucher, etc.etc.



Active participation of women in training

## 5. LOCAL DEMOCRACY PROJECT

Local democracy enables communities to engage with elected representatives, influence decisions, and access government schemes. This project, implemented in collaboration with the Azim Premji Foundation, strengthens accountability and builds leadership and confidence among community members, ensuring inclusive and equitable participation in local governance. The project is implemented in 5 Gram Panchayats – Jyothigowdanapura, Masanapura, Irasavadi, Hebbasuru, and Kempnanapura – covering 28 villages in Chamarajanagar Taluk and District.

### 1. Activities carried out:

#### a. Meetings:

49 Sustira Katte (SK) meetings addressed community issues, including temple water facility, SHG meeting space at Hebbasuru, Rashtriya Kalyana Karyakram support, widow pension, job card enrollments, completion of Anganwadi construction, and discussion on replacing an irregular Anganwadi teacher. Sustira Katte Meeting.

#### b. Capacity Building:

- 33 SHG-level awareness sessions were conducted, reaching 946 members from 165 SHGs and the community, to build understanding on the SK/PRI concept.
- One training session was organized on “State and Central Govt schemes/ Sandayarha Yojanegalu” for 37 Gram Panchayat members at the CIDOR Training Centre, H.D. Kote, facilitated by 2 resource persons, Mr. Nagaraj Gupta and Mrs. Yamuna. The training concluded with the preparation of action plan for mobilizing schemes and entitlements.
- 2 trainings were held to sustira katte members on Village Development Plans (VDP) and Gram Panchayat Development Plans (GPDP), attended by 54 members from Chatipura and Jyothigowdanapura.
- 45 visionary exercise meetings with 943 members documented GPDP objectives and ward-level demands, which included 9 key issues such as street lights, drainage clearance, housing, irregularities of Anganwadi teachers, e-Swathu, welfare schemes, drinking water connections, pending housing bills, and the Sanjeevini Okkuta building plan.
- To strengthen governance, 9 committee nurturing trainings were conducted for standing and sub-committees across 5 Gram Panchayats (Jyothigowdanapura, Hebbasuru, Irasavadi, Masanapura, and Kempnanapura), Balavikasa (3 committees), VHSNC (5 committees), and SDMC (1 committee), benefitting 142 members.



Sustira Katte Meeting



Training to SHG members



Govt. Schemes training to GP members

### c. Exposure:

An exposure visit was organized for 37 participants (28 GP members from 5 GPs and 7 staff) to Bidralli Gram Panchayat in Saraguru Taluk. The team interacted with 30 Bidralli GP members and learned about MGNREGA implementation, sub-committee roles, and legal compliance. They also observed 1 waste management unit established under Swachh Bharat Abhiyan, jointly managed by the GP and Sanjeevini Okkuta. Resource persons included Mr. Paramesh (PDO), Mr. Bheema Nayaka, and Mr. Jana Nayaka.



Exposure visits of GP members

**d. Interphase Programs:** 5 major interface and awareness initiatives were carried out.

- On 21st June 2024, interface program was held with officials from Health, Food Civil Supplies, Education, and NRLM departments, along with Fr. Alex Prashanth Sequeira, Director of ODP, and elected members and ODP staff. Community members submitted 1 memorandum to the MLA's office.
- 68 voter awareness programs were conducted, benefitting 1,111 members,
- 8 ward sabhas were organized at Kempnapura GP with 379 participants (175 male, 204 female).
- One community–PRI interface helped solve 2 issues related to school compound and toilet construction.
- 13th November 2024, a Jana Samparka Sabha was held at Hebbasuru with 484 participants. During the meeting, 11 applications were submitted for departmental follow-up. Participation of community in Ward and Gramasabas.



Participation of community in Meetings



Inaguration of Interphase Program

### e. Ward /Gramasaba

During the reporting period, 16 ward/ Gram sabhas were held at Nallur, Hondarabalu, and Jyothigowdanapura, attended by 114 members (24 female and 90 male). These meetings discussed 5 issues including Cauvery water release, Jaljeewan Mission, MGNREGA, and duct construction. A total of 35 applications were submitted, comprising 21 general applications, 13 memorandums, and 8 individual requests.



Submission of applictions and petitions by the people

## 2. Department Visits:

Staff undertook 178 visits to departments, Anganwadis, schools, Gram Panchayats, and households for meetings

## 3.Impacts:

- 28 issues were identified, with 15 resolved through regular follow-ups.
- 69 applications and petitions were submitted addressing housing, electricity, drainage, toilets, roads, MGNREGA, borewell repairs, school infrastructure, community halls, and skill development. As a result- initiation of one house construction, one compound work, resolution of electricity issues, inclusion of activities in GP action plans, and resolution of water and road problems.
- Additionally, 87 members received new voter IDs,
- As a result of voter awareness initiatives contributed to a 15–20% increase in voting across the project areas.
- The following social entitlements were mobilized by the members through various schemes:



Mobilization of various Govt. facilities

### a.Community:

| SI # | Facility                                  | Amount   | SI # | Facility                 | Amount      |
|------|-------------------------------------------|----------|------|--------------------------|-------------|
| 1    | CC Road and drainage                      | 39857219 | 13   | Drinking water facility  | 1058074     |
| 2    | Bund formation /pond devt                 | 10336702 | 14   | Box drainage             | 844410      |
| 3    | Canal development                         | 6456208  | 15   | Pond development         | 680595      |
| 4    | Duct construction                         | 4639103  | 16   | Bund construction        | 160263      |
| 5    | Road/Drainage repair                      | 4170404  | 17   | Revetment                | 101224      |
| 6    | CC road                                   | 4115672  | 18   | Kitchen repair           | 100000      |
| 7    | Road metling work                         | 2458143  | 19   | Cemetery development     | 92713       |
| 8    | Drainage                                  | 1907000  | 20   | Over tank Painting       | 50000       |
| 9    | School compound, Painting                 | 1670000  | 21   | Toilet for Anganawadi    | 50000       |
| 10   | Road construction                         | 1444440  | 22   | Water pipeline           | 62329       |
| 11   | Safe water unit                           | 1250000  | 23   | Plates/glass- Anganawadi | 15810       |
| 12   | Anganavadi - compound, building, painting | 1230000  |      | Total                    | 8,27,50,309 |

**b.Individual:**

| S.No         | Item                         | Qty  | Amount  | S.No | Item                            | Qty   | Amount | S.No | Item                       | Qty           | Amount             |
|--------------|------------------------------|------|---------|------|---------------------------------|-------|--------|------|----------------------------|---------------|--------------------|
| 1            | Gurhalashmi                  | 2740 | 5480000 | 18   | Family Welfare Scheme           | 2     | 40000  | 35   | Job card                   | 81            | 0                  |
| 2            | Cow shed                     | 84   | 4319455 | 19   | Scholarship                     | 25    | 34000  | 36   | Disabled UDID              | 52            | 0                  |
| 3            | Farm pond                    | 14   | 3220000 | 20   | Soak pit                        | 3     | 30652  | 37   | Spectacles                 | 50            | 0                  |
| 4            | House                        | 146  | 1287693 | 21   | Wormy compost Unit              | 1     | 27810  | 38   | E - swathu                 | 25            | 0                  |
| 5            | Land development             | 1    | 625498  | 22   | Rastriya Kutumba Kalyana Yojana | 1     | 20000  | 39   | Death certificate          | 3             | 0                  |
| 6            | Physically Disabled pension  | 352  | 470500  | 23   | Pond                            | 1     | 14832  | 40   | Aadhar Card                | 2             | 0                  |
| 7            | Toilet to disabled childrens | 2    | 238241  | 24   | Mathruvandana                   | 2     | 12000  | 41   | Drinking water             | 2             | 0                  |
| 8            | Pension                      | 289  | 231200  | 25   | Skill development               | 22    | 6500   | 42   | Anganwadi Helper           | 1             | 0                  |
| 9            | Old age Pension              | 189  | 150400  | 26   | Motor Repair                    | 1     | 5000   | 43   | Bhagyalaxmi bond           | 1             | 0                  |
| 10           | Toilet scheme                | 79   | 172752  | 27   | Pension-Mental retardation      | 2     | 4000   | 44   | Child Welfare Committee    | 1             | 0                  |
| 11           | Widow pension                | 68   | 80400   | 28   | Bags to student                 | 16    | 3500   | 45   | Electricity connection     | 1             | 0                  |
| 12           | Vishwa Karma Yojana          | 20   | 80000   | 29   | School bags                     | 4     | 2500   | 46   | Gubbachi Goodu             | 1             | 0                  |
| 13           | Loan for poultry farming     | 1    | 66000   | 30   | Water tank cleaning             | 1     | 2500   | 47   | Income & Caste Certificate | 1             | 0                  |
| 14           | MGNREGA                      | 20   | 57585   | 31   | Hearing machine                 | 1     | 1000   | 48   | Sukanya Samruddhi          | 1             | 0                  |
| 15           | Laptop                       | 2    | 50000   | 32   | Medicine Kit                    | 1     | 600    |      |                            |               |                    |
| 16           | Ceiling (Chavani)            | 1    | 50000   | 33   | Dustbin                         | 1     | 100    |      |                            |               |                    |
| 17           | New Well                     | 1    | 43750   | 34   | Public Distribution System      | 11399 | 0      |      |                            |               |                    |
| <b>Total</b> |                              |      |         |      |                                 |       |        |      |                            | <b>15,714</b> | <b>1,68,28,468</b> |

**4. Partner Visit:**

- During 2024, representatives from the Azim Premji Foundation (APF) visited the project sites to review progress and interact with stakeholders. Mr. Jim Reeves conducted a field visit, engaging with Gram Panchayats, Susthira Katte members, PDOs, and SHG members to discuss GP functions. He also met with the project staff for a presentation on project activities, reviewed documents, action plans, and web indicators, and expressed satisfaction with the progress.
- On 29th October 2024, Mr. Zulfikar and Mr. Debmalaya from APF visited Nallur Molle village, interacting with Gram Panchayat members, Susthira Katte members, and SHG members to discuss their roles and responsibilities. They later reviewed project progress and documentation with the staff. Fr. Alex Prashanth Sequeira, Ms. Annamma, Mrs. Yamuna, and the LD team accompanied APF representatives during both visits.



Field visit by APF partners

## 5. Evaluation of Local Democracy Project

An internal evaluation of the Local Democracy (LD) Project was conducted from 20–22 January 2025 by Mr. Deb Malya Nandi and Mr. Jim Reeves from the Azim Premji Foundation, along with Fr. Alex (ODP Director), Ms. Annamma (Project Lead), Mrs. Yamuna (Project Manager) and the LD project team. The evaluation covered five Gram Panchayats (GPs) across five villages, engaging 145 participants through field visits, stakeholder interactions, staff meetings, and MIS review.

The APF team verified MIS records and assessed field activities, team coordination, and reporting quality. An additional 31 community stakeholders participated, providing further insights. The evaluation offered a comprehensive overview of the project's reach, community engagement, institutional collaboration, and committed field staff.

- II. GPs in ODPs working areas:**
- Gram/ Ward Sabhas:** A total of 240 Grama/Ward Sabhas/social audits were conducted, where discussions focused on health camps, waste disposal, water management, MGNREGA, housing grants, development works, selection of beneficiaries, and local issues. About 4,647 SHG representatives participated, and 103 memorandums on pending bills, water problems, and other concerns were submitted to officials.
  - Committees & Meetings:** Across the project area, 10 SDMC meetings, 3 Balavikasa Samithi meetings, and 86 Village Health Nutrition Sanitation Committee (VHNSC) meetings were held. Discussions included mother and child health care, nutrition, drinking water, Mathrupoorna Yojane, sanitation, school cleanliness, midday meals, teacher availability, and children's immunisation. A total of 631 women members participated.
  - Visits to Departments:** Leaders and staff made 894 visits to various departments and institutions including Agriculture, Horticulture, Sericulture, Social Welfare, NABARD, Minority Dept., RSK, Taluk & Town Panchayaths, DC Office, Banks, Women & Child Dept., Legal Authority Board, Dept. of Animal Husbandry, and others to collect information on facilities and schemes.

### Community:

| Schemes                             | No.s     | Amount Received     |
|-------------------------------------|----------|---------------------|
| Road repair                         | 20       | 35,60,00,000        |
| Drainage                            | 16       | 11,50,000           |
| Cement Road                         | 5 places | 10,00,000           |
| Anganwadi Compound wall             | 3 places | 5,00,000            |
| Safe Drinking water unit 360 family | 5        | 75,000              |
| Borewell                            | 1        | 50,000              |
| Well digging                        | 1        | 50,000              |
| Water tubs                          | 2        | 19,544              |
| Community Hall Repair               | 1        | 2,00,000            |
| <b>Total</b>                        |          | <b>35,90,44,544</b> |



VHNSC meeting



SDMC meeting

## 1.Availling of Govt facilities in project area:

### Individual

| Scheme / Benefit                              | Nos   | Amount (₹) | Scheme / Benefit                    | Nos | Amount (₹) | Scheme / Benefit                                  | Nos    | Amount (₹)  |
|-----------------------------------------------|-------|------------|-------------------------------------|-----|------------|---------------------------------------------------|--------|-------------|
| <b>Education &amp; Child Welfare</b>          |       |            |                                     |     |            | <b>Livelihood &amp; Employment</b>                |        |             |
| Scholarship                                   | 25    | 34000      | Sukanya Samruddhi                   | 25  | 21200      | Loan (Sanjeevini, Minority, Street Vendors, NRLM) | 107    | 8930000     |
| Single Parent Children Support                | 6     | 22000      | Drainage Repair                     | 1   | 0          | Sanjeevini Loan                                   | 30     | 2910000     |
| Bags to Student                               | 16    | 3500       | Drinking Water                      | 2   | 0          | Street Vendors                                    | 51     | 470000      |
| School Bags                                   | 4     | 2500       | Electricity Connection              | 1   | 0          | Embroidery Machine                                | 14     | 420000      |
| Shishu Abhivruddhi                            | 14    | 0          | Furniture to Anganwadi              | 1   | 0          | Sewing Machine                                    | 20     | 248000      |
| <b>Health &amp; Insurance</b>                 |       |            | Gubbachi Goodu                      | 1   | 0          | Weed Remover                                      | 1      | 70000       |
| Death Insurance                               | 4     | 200000     | <b>Agriculture &amp; Allied</b>     |     |            | Self-employment                                   | 1      | 51000       |
| Funeral Purpose Support                       | 10    | 137500     | Farm Pond                           | 15  | 3226000    | Wormy Compost Unit                                | 1      | 27810       |
| Mathruvandana                                 | 25    | 84000      | Agri Loan                           | 21  | 1551200    | Sowing Seeds                                      | 10     | 23200       |
| Aushmaana Card                                | 155   | 40000      | Solar Street Light                  | 1   | 300000     | Sprinkler                                         | 5      | 22000       |
| Family Welfare Scheme                         | 2     | 40000      | Kisan Credit Card                   | 10  | 92000      | Honey Rearing Box                                 | 1      | 0           |
| Nutrition Food                                | 11469 | 25000      | Saplings (Pepper, Cardamom, Coffee) | 138 | 61860      | Immunisation (Mouth & Foot Diseases)              | 232    | 0           |
| Medical Benefit                               | 3     | 23200      | Maize Seeds                         | 1   | 60000      | Anganwadi Helper                                  | 1      | 0           |
| National Family Planning                      | 15    | 18000      | Mulberry Plant                      | 1   | 60000      | E-shram                                           | 582    | 0           |
| Social Security Scheme                        | 3     | 7200       | Krishi Bhagya                       | 41  | 50730      | <b>Social Security &amp; Food</b>                 |        |             |
| Hearing Machine                               | 1     | 1000       | Tarpaul                             | 36  | 50132      | Gruhalakshmi                                      | 15798  | 31596000    |
| Medicine Kit                                  | 1     | 600        | Sunken Pit                          | 3   | 32000      | Bhagyalaxmi                                       | 48     | 15000000    |
| PMJJBY                                        | 201   | 0          | Crops Insurance                     | 4   | 32000      | MGNREGA                                           | 2075   | 9148937     |
| Spectacles                                    | 78    | 0          | Soak Pit                            | 3   | 30652      | Vishwa Karma Yojana                               | 309    | 1749000     |
| Yashaswini Card                               | 106   |            | Manure from Agri                    | 65  | 20100      | Tailoring Machine                                 | 24     | 79500       |
| <b>Housing &amp; Infrastructure</b>           |       |            | Water Tank Cleaning                 | 1   | 2500       | Laptop                                            | 2      | 50000       |
| Cow Shed                                      | 87    | 4406455    | Vegetable Seed                      | 316 | 0          | Skill Training Stipend                            | 141    | 81500       |
| Housing (Ashraya, Basavavasathi, Indira Awas) | 36    | 3847000    | <b>Identity &amp; Documentation</b> |     |            | Rastriya Kutumba Kalyana Yojana                   | 1      | 20000       |
| House                                         | 146   | 1287693    | Labour Card (ID)                    | 42  | 105000     | Zari Training                                     | 7      | 13250       |
| Pension (Widow, Disability, OAP, etc.)        | 1031  | 824200     | Aadhaar Card                        | 223 | 0          | Ujwala Gas                                        | 2      | 6000        |
| Land Development                              | 1     | 625498     | ABHA Card                           | 802 | 0          | Motor Repair                                      | 1      | 5000        |
| Pond                                          | 4     | 274832     | BPL Card                            | 10  | 0          | Training- Swachh Bharat Abhiyan                   | 5      | 0           |
| Toilet for Disabled Children                  | 2     | 238241     | Election ID                         | 5   | 0          | Annabaghya                                        | 3162   | 0           |
| Toilet Scheme                                 | 115   | 380552     | Disabled UDID                       | 52  | 0          | Gruhajyothi                                       | 762    | 0           |
|                                               |       |            | E-swathu                            | 25  | 0          | PDS                                               | 2030   | 0           |
| Ceiling (Chavani)                             | 1     | 50000      | ID card (Labour Dept.)              | 18  | 0          | <b>Women &amp; Family Welfare</b>                 |        |             |
| New Well                                      | 1     | 43750      | Job Card                            | 101 | 0          | Arivu Yojane                                      | 1      | 100000      |
| Dust Bins Installed                           | 13    | 42100      | Income & Caste Certificate          | 1   | 0          | Uniform to School Children                        | 8      | 0           |
|                                               |       |            | Thai Card                           | 12  | 0          | Total                                             | 40,985 | 8,93,25,392 |
|                                               |       |            |                                     |     |            |                                                   |        |             |

## 6. GRAMA VIKASA SWA SHAYA SANGHAGALA MAHA OKKUTA (GVSSMO)

Grama Vikasa Swa-Shaya Sanghagala Maha Okkuta is a registered apex federation of men's Self-Help Groups (SHGs). It strengthens grassroots men's groups, supports farmers with agricultural inputs and guidance, and promotes collective growth and rural development. GVSSMO acts as a unifying platform for resource sharing and capacity building, empowering communities to enhance livelihoods and achieve sustainable development.

### 1. Status of GVSSMO :

| Districts | Taluks | GPs | Villages | Federation | BOD mem | New SHGs | Total SHGs | Total members | Savings   | Loan repayment |
|-----------|--------|-----|----------|------------|---------|----------|------------|---------------|-----------|----------------|
| 4         | 12     | 36  | 58       | 1          | 11      | 8        | 114        | 1666          | 53,59,480 | 3,38,244       |

### 3. Meetings / inputs/trainings:

- A total of 872 group meetings were held across SHGs, covering topics such as regular meetings, group formation and strengthening, CC meetings, membership payments, changing representatives, loan repayments, government schemes, soil and water testing, kitchen gardening, health and hygiene, MGNREG, bank linkage, auditing, and voting rights.
- 105 inputs and trainings were provided to 1,902 members on SHG/CC concepts, FPO programs, buyer-seller awareness, value addition, good governance, government facilities, water and soil testing, MGNREG, digital literacy, bank linkage, health and hygiene, digital literacy, natural calamities, elections, and SHG auditing.



### Results:

- 42 SHG members participated in committee meetings and Gram Sabhas at Martalli and Kongaralli, discussing

issues such as government subsidies, pond desilting, and CC road construction. 36 members attended ward/Gram Sabhas, 22 participated in social auditing, and 20 attended RSK Democracy Day. Rashmi Central Committee (Singanallur) initiated cement road and drainage construction. 18 SHGs updated their representatives to strengthen leadership,

- Three eye camps were conducted, benefiting 36 members, with 3 undergoing surgery. 6 health and two blood donation camps were held, benefiting 122 members, 10 donated blood, and 2 received thyroid surgeries.
- 21 members were trained on dragon fruit and turmeric cultivation, while 12 visited GKVK to learn about new agricultural technologies. Foot-and-mouth disease awareness programs led to treatment of 120 cows and 260 goats. Siddartha SHG, Maddur village has donated Rs. 10,000 to the bereaved family of Mr. Lokesh- SHG member.
- Mr. Nanjundaswamy (Siddartha SHG) and Mr. Shivkumar (Sangam SHG) were elected to Krushi Pathina sahakara sangha, and Mr. Kumar (Pragathi SHG) was re-elected GP President of Kongaralli. At the Annual General Body meeting, Mr. Anis was elected federation President, with around 275 members attending.
- 8 new SHGs were formed in G.G. Halli, Bandigere, Halagapura, Sandanapalya, and Suluvadi, adding 81 members. Existing SHGs, including Veerabadreshwara, Lakshmidevi, and Mallikarjuna, were strengthened. Drinking water issues in Kokkubare were resolved through local intervention.



#### Board Meetings:

- Three board meetings were held to discuss the GVSSMO Annual Day and the Board of Directors (BOD) elections.
- The Annual General Body Meeting was held on 18th June 2024, coinciding with World Environment Day. Rev. Dr. Bernard Moras, Administrator and President of ODP, presided over the program. Awareness was raised on the theme “Our Land, Our Future.” Dr. Yogesh from Naganahalli DATC inaugurated the program, along with other dignitaries. Dr. S. Basavarajappa, Professor at Manasa Gangotri, delivered the keynote speech on “Our Land, Our Future.”
- Following the program, elections were conducted, and new board members were elected. Around 275 SHG members participated in the event. Mr. Anis was elected President of the Federation.



## 07. SUSTAINABLE AGRICULTURE PROJECT (SAP)

### 1. Laboratory:

The ODP operates a equipped laboratory where farmers can submit their soil and water samples for testing. This facility enables farmers to understand the nutrient status of their land and water, identify deficiencies, and adopt appropriate interventions for better crop management. During the period, a total of 1,156 samples were analyzed, and results along with recommendations for improvement were provided to all stakeholders.

The guidance helped farmers enhance soil fertility, water use efficiency, and overall productivity.

Recommendations were given for a wide range of crops including cotton, vegetables, ragi, maize, banana, ginger, turmeric, coconut, and groundnut.

| Total Samples | Soil Samples | Water Samples | Total Area in acre | Samples tested for Subsidy from dept. |
|---------------|--------------|---------------|--------------------|---------------------------------------|
| 1156          | 762          | 394           | 744.4              | 549                                   |

## 8. FARMERS PRODUCERS ORGANIZATION (FPO)

The Farmer Producer Organization (FPO) project focused on building farmers' skills and knowledge to help them grow better crops and earn more income. The project also helped farmers get quality inputs, connect with markets, and set up value-added units to process and sell their produce for higher returns. The FPO project has supported sustainable farming, and created opportunities for farmers to make decisions together. This report shares the activities, results, and lessons learned during the year, showing our commitment to helping farmers and rural communities.

### I. Bhusiri Development Foundation Activities:

- During the year, BDF conducted advisory and committee meetings to strengthen farmer engagement and improve operations. A BDF Advisory Meeting was held on 13th June 2024 at ODP campus, attended by Rev. Fr. Alex Prashanth Sequeira and Rev. Fr. Staney D. Amedia. Discussions held on annual committee meetings, pricing, and quality of agricultural implements. 75 farmers attended the meeting..
- 4 district-level advisory meetings were conducted at Mysuru, Mandya, Kollegal, Kudumangalur, engaged 182 participants (87 males, 95 females) to review BDF goals, member roles, business improvement, demand collection, pricing concerns, follow-up actions and availability of small implements and the sale of Value-Added Initiatives (VAI) products at sub-offices.
- BDF also applied for a dealership with Ratnagiri Impex, Bangalore, for procurement of agri implements and training support.
- The annual buyer-seller meeting on 13th June 2024 featured 20 stalls, generating good business for participating agencies.



Core team visit to Ratnagiri Impex



District Advisory committee meetings

### II. FPO activities:

#### 1. FPO/VAI Meetings:

During the year, a total of 373 FPO committee and VAI group meetings were conducted across various locations. These meetings served as key platforms to plan and review project activities, strengthen FPO functioning, and support Value-Added Initiatives (VAI).

Discussions covered a wide range of topics, including farmer training, value addition, business planning, action plans, annual general meetings, buyer-seller meets, tarpaulin, sprayer sales, soil and water analysis, and the

expansion of BDF activities. Other important subjects included government schemes, FPO registration, leader roles and responsibilities, change of committee members, member surveys, ID card collection, baseline surveys, VAI training and exposure visits, budgeting, local contributions, purchase and installation of machinery, QR code applications, health camps, and efforts to increase production and marketing of ragi-based products.

Overall, 4,321 members (2,239 men and 2,082 women) actively participated in these meetings, reflecting strong involvement and commitment from both FPO and VAI members.



FPO committee meeting

## 2. Annual General Body Meetings

A total of 28 Annual General Body Meetings were conducted across various clusters, including Jayapura, Shettinayakanahalli, Maldhare, Ugondahalli, Aswalu Hanagallu,

Kudumanglore,,Hathur, Dyamadalli, Naguvanahalli, K. Kodihalli, Hemmige, Byranatha, Erasavadi, Mangala, Thomeyarpalya, Agara, Thimmarajipura, and Nagavalli.

These meetings focused on key topics such as FPO activities, BDF business, audits, business planning, supply of small agricultural implements, soil and water testing, and reports on progress over the past four years. Farmers were also informed about the availability of quality seeds and value addition opportunities.

Officials from Agriculture, Horticulture, Sericulture, Health, and Forest Departments participated, providing guidance on government schemes and programs including MGNREGA, Jal Jeevan Mission (JJM), housing schemes, crop insurance under Pradhan Mantri Fasal Bima Yojana, and insurance schemes like Pradhan Mantri Suraksha Bima Yojana (PMSBY) and Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJBY). District Advisory committee meetings Notable resource persons included Dr. Prabhakar - Dean, KVK Gonikoppa, Prof. Devaraju and Mr. Rahul Das- KVK Naganahalli, Mr. Jayaramu- ADA, Yelwala, Mysuru, Mrs. Afgana Multana-Technical Officer, RSK China, and various local GP Presidents, Vice Presidents, Supervisors, PDOs, and school headmistresses.

In total, 5,390 farmers participated in these meetings - 2,028 men and 3,362 women. BDF and VAI unit sales and exhibitions were also organized during the AGMs to raise awareness and promote their activities among farmers.



District Advisory committee meetings

## 3. VAI meetings :

During the year, a total of 243 VAI meetings were conducted across various clusters. These meetings focused on strengthening VAIs by discussing topics such as increasing production and sales, installing new machinery, conducting Entrepreneurship Development Program (EDP) training, and organizing exposure visits. VAI meetings Other key discussions included applying for licenses like FSSAI, QR code registration, procurement of raw materials, packaging, labelling, marketing strategies, business operations, bank transactions, and sales at

exhibitions and Krishi Melas to boost BDF business. Responsibilities were assigned to members, and issues related to entrepreneurship, marketing, and business planning were addressed.

In total, 253 members participated in these meetings (80 men and 173 women), actively contributing to the development and growth of the VAI units.



VAI meetings

#### 4. Capacity Building Trainings:

A total of 143 rapport-building meetings and 16 trainings were organized to enhance farmers' knowledge and access to government schemes and services. Sessions covered organic farming practices, soil and water testing, nursery bed preparation, cropping methods, kitchen and nutritional gardens, and improved technologies in horticulture and spice crops. Farmers in various trainings Discussions also focused on collective and product marketing, BDF functions, Environment Day celebrations, and climate change awareness. Farmers were informed about facilities and schemes from Agriculture, Horticulture, Sericulture departments, Gram Panchayats, and banks, including SC/ST benefits, crop loans, insurance schemes like Pradhan Mantri Jeevan Jyoti Bima Yojana (PMJJY), Angel account loans from Canara Bank, and solar subsidies under PM Surya Ghar.

Inputs were given on using biofertilizers, organic manure, pongamia seeds, precautionary measures for Dengue and Malaria, and training on honeybee rearing. Animators also explained BDF functions and the availability of agricultural implements. In total, 6,600 members (1,940 men and 4,660 women) participated and benefitted.

As a result, farmers have applied for subsidies and crop loans and accessed agricultural implements through BDF support. Resource persons from line departments, universities, and multinational companies shared their expertise throughout the sessions.



Farmers in various trainings

**5. FPO leadership:** A total of 60 capacity-building trainings were conducted for Farmer Producer Organizations leaders and members on organic farming, surveys, collective marketing, better pricing, AGMs, organizing programs, soil testing, and livestock rearing, farming practices, business development, marketing, government schemes, and leadership. These sessions benefited 1,584 participants (349 male and 1,235 female) and were

facilitated by experts - Dr. Deepa, Mr. Rahul Das, Mr. Suresh, Dr. Prabhakar from Krishi Vigyan Kendra (KVK), and Mrs. Meera from Department of Agriculture, and other resource persons, enhancing the technical, managerial, and business.



Farmers in leadership trainings

## 6. Agri related:

A total of 69 agricultural training programs were conducted, benefiting 3,052 participants (1,949 men and 1,103 women). The sessions aimed to improve farming practices, crop yields, and sustainable agriculture techniques. The topics covered are crop cultivation (ginger, turmeric, pepper, bananas, dragon fruit, custard apple, seasonal vegetables), kitchen gardens, and integrated cropping systems. Participants learned improved harvesting methods, seasonal cropping, and efficient use of water and fuel. Soil and water management, organic farming, preparation of natural fertilizers and pesticides, and climate-resilient practices were highlighted. Farmers were also trained in pest and disease management, seed treatment, plant protection laws, and government support schemes. Livestock and allied activities included honeybee rearing, sheep and poultry management, mushroom cultivation, sericulture, and handmade cocoon production. Practical demonstrations were provided by expert resource persons to enhance understanding and adoption of new technologies. Overall, the training programs successfully helped farmers adopt improved agricultural practices, diversify farm income, and promote sustainable farming.



Agri related trainings

### *Resource Persons by Institution and Designation:*

| Institution / Department | Resource Persons & Designation                                                                                                                                                                                                             |
|--------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Agriculture Department   | Mr. Kenchareddy – Director, Dr. Ramesh – Director, Dr. Chandrashekar – Director, Dr. Ramachandra – Director, Mrs. Swarna – Professor / Agri Officer, Dr. Bhumesw – Agri Officer, Dr. Latha – Agri Officer, Mr. Dharnesh – Field Supervisor |

| Institution / Department             | Resource Persons & Designation                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
|--------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Agriculture Department               | Mr. Kenchareddy – Director, Dr. Ramesh – Director, Dr. Chandrashekar – Director, Dr. Ramachandra – Director, Mrs. Swarna – Professor / Agri Officer, Dr. Bhumes – Agri Officer, Dr. Latha – Agri Officer, Mr. Dharnesh – Field Supervisor                                                                                                                                                                                                                                                                                                                                                                                                           |
| Krishi Vigyan Kendra (KVK)           | Dr. Shivkumar (Mandya / Haradanahalli) – Director / Asst. Professor, Dr. Shivarmu (Bangalore) – Director, Dr. Murulidharan (Maldhaare-Chettihali) – Director / Scientist, Dr. Puspha K.R. – Scientist, Dr. Sumanth Kumar – Scientist, Dr. Veerendra – Scientist, Mrs. Priya – Scientist, Dr. Mohan – Scientist, Dr. Mrunal – Scientist, Dr. Jayaramu – Scientist, Mrs. Lakshmi – Scientist, Dr. Santhosh – Scientist, Mr. Swamy – Scientist, Mr. Murulidhar – Scientist, Mr. Rahul Das – Assistant Professor, Mr. Shiva Kumar – Assistant Professor, Mr. Madhu Chandan – Scientist, Ms. Deepa – Scientist, Dr. Ramachandra (Naganahalli) – Director |
| DATC & Local Bodies                  | Mrs. Swarna – Agri Officer (DATC), Mr. Arun Kumar – President (GP), Mr. Prathvi – Model Farmer, Mr. Suraj – Model Farmer                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| Universities & Research Institutions | Dr. B.S. Ramu – Professor, Dr. K.N. Srinivasappa – Professor & Head, Mrs. Anuja – Young Scientist, Dr. Priyanka – Senior Research Fellow / Retired Professor, Dr. V. Venkatesh – Professor, Mr. Gangadhar – Convener (All India Agriculture Graduates Assoc.), Dr. Prabhakar – Scientist / Farm Superintendent, Dr. Lakshmi – Scientist / Farm Superintendent, Dr. Mainal – Scientist / Farm Superintendent, Dr. Veerendra Kumar – Scientist, Dr. Thrilochan – Director (IIHR ICAR), Dr. Behara – Director (IIHR ICAR), Dr. Rashmi – Asst Professor University of Horticulture Yellwala                                                             |

## 7. Women Leadership:

14 trainings were conducted for women members, covering topics such as women leadership, types of leadership, the role of women in FPOs, government facilities, election and voting rights, self-employment, and kitchen gardening. 332 women participated in these programs and benefitted from the sessions. The resource persons included Mrs. Shanthi and Mrs. Ashwini from the Gram Panchayat, bank officers, and Mr. Rajashekar.

## 8. Value added Initiatives:

- 18 trainings focused on production, packing, marketing, minor millet products, product development, branding, licensing, maintaining nutritive value, and record keeping, benefitting 388 members (53 men, 335 women). Resource persons included Ms. Deepa (KVK), Mr. Nandan Kumar, and Dr. Kamalabhai.
- 8 trainings covered business skills, VAI basics, entrepreneurship, business planning, marketing, packaging, branding, licensing, minor millet uses, and financial management, attended by 161 participants (32 men, 129 women). Resource persons were Mr. Rahul Das (KVK Naganahalli), Mr. Asif, Dr. Ramanuja, Ms. Deepa, and Mr. Ramanujam (EDP Expert).
- 4 trainings by the Agriculture Department – Mandya and Unnathi SUGRAM, Bengaluru focused on entrepreneurship, marketing, business planning, and documentation, with 37 members participating. Experts included Dr. Kamala Bhai, Mrs. Priyadarshini, Mrs. Kavya, and Dr. Yogananda.
- A 5-day program at VC Farm, Mandya trained 17 members from the Erasavadi cluster on millet production, processing, value addition, and practical demonstrations such as papad making.
- A one-day exposure visit to the Organic Farming Research Station, Naganahalli, was organized. During the visit,



Women leadership training



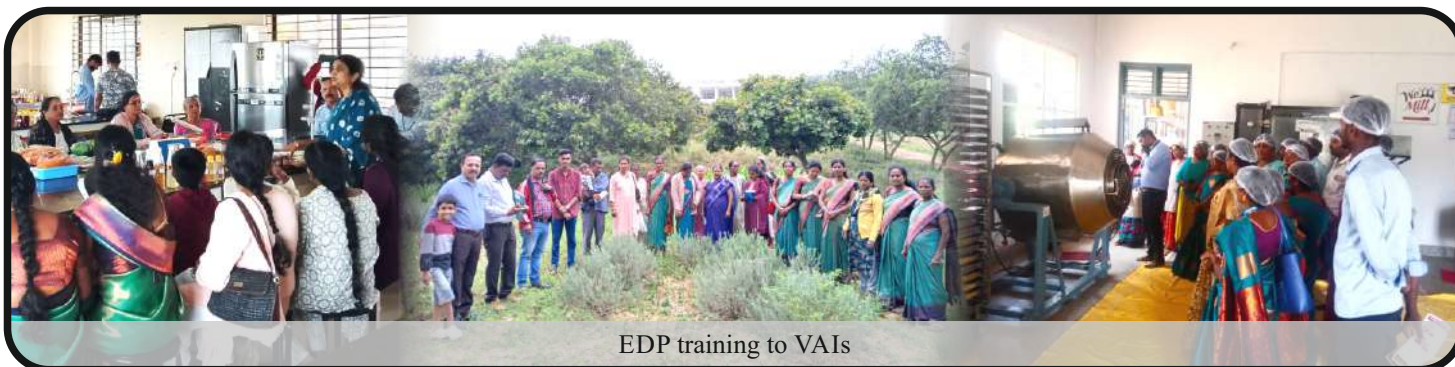
Exposure visits

participants received guidance on starting a VAI unit, the required machinery, and vermicomposting production. Each VAI group member received a weeding machine, a chakkali-making machine, a participation certificate, and 8 kg of black gram seeds. A total of 20 members (Male: 3, Female: 17) benefited from the program. The event was facilitated by Mr. Sumanth and Mr. Kumar, Scientists at the Organic Farming Research Station, Naganahalli, and Dr. Sunil Kumar, Agronomist at VC Farm, Mandya.

**Outcomes:** Participants gained skills in millet processing, product diversification, entrepreneurship, branding, marketing, and record keeping, improving their income potential and capacity to run micro-enterprises

### 9. Entrepreneurship Development Program (EDP):

Two EDP trainings were conducted for VAI groups and field staff. The sessions focused on entrepreneurship, marketing strategies, and value-added horticultural products. Participants learned about packing, branding, licensing, documentation, and bookkeeping, guided by experts including Dr. Rashmi (Horticulture University Ilwala), Mr. Manjunath, Mr. Sanjeev Das, Ms. Vinila, Mr. Ramanujam (EDP expert), and Mr. Ramesh (FPO coordinator). A total of 80 members participated across both trainings. The programs equipped participants with practical skills and knowledge to strengthen and expand their horticultural ventures.



EDP training to VAIs

### 10. Exposure:

A total of 18 exposure visits were organized for VAI members and farmers, enabling them to interact with beneficiaries and gain hands-on knowledge in key areas. The visits focused on production, marketing, oil extraction, product preservation, licensing, time management, customer relations, quality maintenance, equipment requirements, machinery management, cleanliness, and post-harvest technologies. Farmers also learned about organic farming, mixed cropping, vermicomposting, and the importance of agri-allied activities. Participants were introduced to value addition and food processing, including the preparation of products such as fruit jams, squash, and jellies from banana, papaya, lychee, and curry leaves.



EDP training to VAIs

They also learned about committee functions, business operations, and financial management, covering aspects such as income, expenditure, and bookkeeping. Experiences were shared by Mrs. Sakamma, President of Punya Bhoomi Farmer Producer Company, who spoke on the challenges and successes of running farmer-based enterprises.

The groups visited several organizations and units, including Asare Food Products Pvt. Ltd. and Asare Sanjeevini Food Products Pvt. Ltd. (Bilikere, Hunsur), Sri Veeramahashakthi Coconut Oil Unit, Organic Farming Research Station (Naganahalli), Naguvana VAI Unit (Naguvanahalli), Punya Bhoomi Farmer Producer Company (K.R. Pete, Mandya), Horticulture College (Ilwala, Mysuru), Sri Annapoorneswari VAI (Hemmige), Sagar Agri Honey Farm (Gaddige), and Ponnappa Green Nursery (Devaragudda, Virajpete). In total, 236 members benefitted from the visits (49 men and 187 women).

### 11. Core team exposure:

The core group of the FPO project undertook an exposure visit to Gujarat and Rajasthan with the objective of engaging with dealers and manufacturers of small agricultural implements to explore opportunities for sourcing tools at lower rates. This initiative aims to benefit 15,000 farmers by providing access to high-quality implements at reduced prices while also promoting business growth under the BDF initiative.



Core team visit to dealers and manufacturers

The team interacted with several firms, including Patel Agro Seeds, Sri Haripriya Agency, Somanath Enterprise, Siddanath Traders, Crescent Agro Tech, Bombay Hardware, One Kitchen, Krishna Sham Trading, and Thripolia Trading. These firms specialize in a wide range of tools such as steel and wooden-handled sickles, single and double battery sprayers, plastic and onion storage bags, coffee drying bags, tarpaulins, gum boots, threads, vessels, and milk cans. Key learnings from the visit included understanding product quality variations, comparative pricing, payment methods, supply chains, transportation logistics, and order placement systems. The team also learned how digital platforms and mobile applications developed by manufacturers can be used to access product catalogs, compare rates, and place orders efficiently.



Farmers mobilized traps, pipes and weed cutters arments

### III. Impacts of trainings:

With the rapport and linkages established with various departments, 3573 farmers have availed various government facilities as follows:

| Item                                                                        | Total Quantity | Total Amount | Source                | Item                                               | Total Quantity | Total Amount     | Source                  |
|-----------------------------------------------------------------------------|----------------|--------------|-----------------------|----------------------------------------------------|----------------|------------------|-------------------------|
| <b>Agriculture Equipment &amp; Tools</b>                                    |                |              |                       | <b>Infrastructure</b>                              |                |                  |                         |
| Tiller                                                                      | 5              | 608000       | Agri Dept.            | Fish tank tarpaulin                                | 1              | 200000           | ICIC Foundation         |
| Chaf Cutter                                                                 | 4              | 77200        | RSK, Agri. Dept       | Courtyard repair & fodder                          | 4              | 187000           | GP                      |
| HP petrol Pump                                                              | 2              | 56360        | RSK                   | Beehive                                            | 2              | 7500             | Fishery Dept.           |
| Tarpaulin                                                                   | 45             | 53906        | Agri. Dept/RSK        | Silk worm rearing house                            | 2              | 560000           | Sericulture dept        |
| Brush Cutter                                                                | 3              | 25000        | RSK                   | <b>Livestock &amp; Veterinary</b>                  |                |                  |                         |
| Sprayer                                                                     | 9              | 21104        | GP/RSK/Agri           | Saplings Coconut, Horti, Forestry, Lemon, Aracanut | 300            | 345075           | Forest, Horti, KVK, RSK |
| Soil Drilling Machine                                                       | 1              | 17000        | Agri Dept.            | Rotavator                                          | 1              | 110000           | Agri Dept.              |
| Water Lifting Machine                                                       | 1              | 4667         | Agri Dept             | Milching Cows                                      | 5              | 60000            | Vety Dept               |
| Double Battery Sprayer                                                      | 2              | 3800         | Agri. Dept            | Honey Bee Box                                      | 2              | 13000            | ICTC                    |
| Petro Sprayer                                                               | 1              | 3400         | Agri. Dept            | Dayanchi                                           | 11             | 8250             | Horti. Dept.            |
| Sprinkler Pipe set                                                          | 40             | 715577       | Agri Dept/ICTC        | Goat death compensation                            | 1              | 5000             | Vet. Dept.              |
| Solar Pumpset/Pane                                                          | 2              | 650000       | TATA institute        | Rubber Mat                                         | 30             | 2400             | ICIC foundation         |
| <b>Agriculture Inputs</b>                                                   |                |              |                       | Foot And Mouth Diseases                            | 5              | 1000             | Vety Dept               |
| Weed cutter/remove                                                          | 17             | 393600       | KVK, Agri             | Vaccination cows                                   | 15             | 4000             | Veterinary Dept.        |
| Seeds Ragi, black, green grams, cowpea, maize, paddy, chilli, Avare, tomato | 1845           | 285205       | Agri, KVK, Horti, RSK | <b>Insurance / Health / Social Security</b>        |                |                  |                         |
| Neem Cake And Oil                                                           | 12             | 116300       | KVK - Gonikoppa       | Death Insurance                                    | 3              | 90000            | Vet.Dept.               |
| Fodder Maize Seeds                                                          | 106            | 31230        | Agri/KVK              | Ayushman card                                      | 8              | 20000            | Health/RSK              |
| Role Pipe                                                                   | 3              | 25000        | ICICI Foundation      | Crop Insurance                                     | 10             | 1000             | Agri. Dept              |
| Pesticides                                                                  | 15             | 9042         | RSK/Horti Dept        | Eshram                                             | 2              |                  | Health                  |
| Organic manure                                                              | 24             | 8280         | Agri./KVK             | Insurance                                          | 10             | 37500            | GP                      |
| NPK                                                                         | 11             | 7700         | Horti. Dept.          | <b>Irrigation</b>                                  |                |                  |                         |
| Turmeric-kgs                                                                | 5              | 6000         | KVK                   | Bore well                                          | 5              | 750000           | GP                      |
| Motor                                                                       | 2              | 5760         | Agri.Dept.            | Pipes                                              | 35             | 485400           | Agri. Dept              |
| Zinc and Boron kg                                                           | 16             | 5600         | Agri Dept.            | Farm pond                                          | 5              | 56000            | Agri/ICIC               |
| Sickles                                                                     | 50             | 4000         | RSK                   | Field bundacer                                     | 2              | 15000            | GP                      |
| Vermi compost                                                               | 13             | 2600         | ICIC foundation       | Drip Irrigation Pipes                              | 23             | 8900             | Agri. Dept              |
| Neem oil/lit                                                                | 11             | 1650         | Horti. Dept.          | Micro Sprinkler pipes                              | 8              | 7000             | Agri Dept.              |
| Urea                                                                        | 11             | 1320         | Horti. Dept.          | Job card                                           | 10             |                  |                         |
| Manure                                                                      | 1              | 800          | KVK Gonikoppa         | <b>Skill / Training / Misc</b>                     |                |                  |                         |
| Chemical                                                                    | 1              | 400          | KVK Naganhalli        | Vishwa karma Yojane                                | 6              | 42000            | Skill Dept.             |
| Kitchen garden seeds                                                        | 788            | 125335       | Hortic./KVK           | IGP                                                | 2              | 20000            | ATMA                    |
|                                                                             |                |              |                       | Training                                           | 15             | 7500             | Agri dept.              |
|                                                                             |                |              |                       | Tailoring machine                                  | 4              | 64000            | KVIC                    |
|                                                                             |                |              |                       | <b>Total</b>                                       | <b>3573</b>    | <b>63,73,361</b> |                         |



Farmers receiving seeds, saplings from various departments

#### IV. Networking meetings for the purchase of supplies and marketing:

A total of 286 programs were conducted with retailers, wholesalers, and farmers on topics such as seed quality, soil health, fertilizer and chemical usage, grading, marketing, and buy-back practices. Experts from Agri Gold, Savannah Seeds, Bharath Mandi, Organic Products Pvt. Ltd., Siri Habba Food Products, Dr. Soil, BDF, and BASF shared their insights.

The retailer and wholesaler meetings engaged over 23,715 participants - 11,267 men and 12,448 women, covering seed varieties, organic inputs, farm implements, and safe farming practices. Additionally, buyer-seller meetings at Dyamadahalli, Anchetittanahalli, Tolai, and Mysore benefited 741 farmers. Seven VAI groups displayed their products and earned small profits. Demonstrations highlighted organic farming, soil testing, and chemical safety, with safety kits distributed to participants.

These initiatives strengthened farmer knowledge on sustainable practices, safe input use, and market linkages, while promoting direct connections between buyers, sellers, and producer groups.



Buyers sellers meet

## V. FPO Membership:

Presently there are 32 FPOs formed and functioning in the 4 districts – with 14440 members.

| Chamarajanagar | Kodagu | Mandya | Mysuru | Total |
|----------------|--------|--------|--------|-------|
| 6246           | 1627   | 3079   | 3488   | 14440 |

| Business at Sub offices: |                  | VAI Business details: |             |                     |
|--------------------------|------------------|-----------------------|-------------|---------------------|
| Area                     | Sales            | Area                  | No. of VAIs | Business Amount     |
| Chamarajanagar           | 18,03,065        | Chamarajanagar        | 8           | 2,63,396.00         |
| Kodagu                   | 10,74,159        | Kodagu                | 4           | 2,17,130.00         |
| Mandya                   | 6,09,315         | Mandya                | 7           | 9,14,575.00         |
| Mysuru                   | 14,79,184        | Mysuru                | 5           | 41,745.00           |
| <b>Total</b>             | <b>49,65,723</b> | <b>Total</b>          | <b>24</b>   | <b>1,436,846.00</b> |

## VI. Donor visit:

Mr. Monis Emanuel, National Coordinator for Andheri Hilfe, visited the organization on 16th May 2024. Along with his team, he visited Pragathi Kobbariyanne Uthpadakara Sangha – Bisalvadi, the BDF Sub Office at Nagavalli, and the Dhanyashree Ragi Production Unit at Erasavadi. He interacted with the farmers and staff regarding challenges faced, fund mobilization, production and marketing processes, role and responsibility sharing, sub-office services, and the documentation maintained.



Mr. Monis visit to sub office at Chamarajanagar

## VII. Others:

### Tranings organized by Departments:

- A District-Level Pre-Monsoon Awareness Program was organized at KVK Naganahalli and inaugurated by Dr. Chandrasekhar, Joint Director of Agriculture (JDA). The program provided valuable inputs on technology, suitable crop species for the upcoming Kharif season, availability of seeds, and the use of farm equipment. Exhibition-cum-sales counters were arranged where VAI units showcased and sold their products. Dr. Chandrasekhar appreciated the efforts of ODP. The event was attended by 50 FPO members from Jayapura, Aswalu, and S.N. Halli, who gained useful knowledge through the program.
- On 16 May 2024, a training session on weather forecasting and climate change in agriculture was held at the KVK Training Centre in Naganahalli, Mysore. Resource persons Dr. Ramachandra and Dr. Sumanth Kumar



Farmers attended trainings organized by Departments.

highlighted the importance of selecting climate-resilient crops such as drought-resistant millets and flood-tolerant rice. Participants learned strategies like soil health improvement through cover cropping, efficient water management techniques including drip irrigation, and integrated pest management. The session emphasized timely planting and harvesting based on weather forecasts, as well as the benefits of agroforestry and community collaboration to strengthen resilience against changing climatic conditions.

### VIII. Awards:

- Mr. Vincent from Lazardoddi was conferred the Zilla Yuva Raitha Prasasthi at Krushimela held at GKVK Bengaluru. He was recognized for his outstanding contributions to sustainable agriculture, which include organic farming, animal husbandry, fisheries, goat rearing, poultry, and multi-cropping through low-cost methods. The KVK Haradanahalli team, led by Ms. Deepa, visited his farm to observe his practices and interact with him before recommending him for this honor.
- Mrs. Annapoorna, Secretary of Dhanyasree Farmer Producer Group, along with three other members, participated in the Zilla Millets Pak Park event held on 24 December 2024 at the DC Office Chamarajanagara, organized by the Agriculture Department of Chamarajanagara. The event had 65 participants from across the district.
- The Dhanyasree VAI group prepared Siridhanya-based dishes such as Maize Pongal, Maize Popcorn, Marethu Hoda Kadhya Huruli Hunde, and Siridhanya Sweet, and won third place. Mrs. Annapoorna was also felicitated during Raithara Dinacharane celebrations on 26 December 2024.



Felicitaton of faremrres during Krushi mela

### IX. Networking:

In 2025, the FPO team joined the inauguration of VAI products marketing at Sankalp – Temple Tree Apartment. VAI members displayed and sold various products including papad, ragi flour, snacks, vegetables, coconut oil, and pickles. The initiative aimed to connect rural producers with urban consumers and received a positive response from residents. This event gave VAI members practical experience in marketing and customer interaction while promoting healthy local products and supporting women entrepreneurs and rural livelihoods.



Marketing of VAI products in apartments

## 9. TRIBAL DEVELOPMENT FUND

NABARD has approved grant assistance under its Integrated Tribal Development Fund (ITDF) to support the development of 100 tribal families. This initiative is designed to promote sustainable livelihood activities, aiming to strengthen the economic security and improve the overall quality of life of these tribal households.

### 1. Meetings:

- A total of 18 committee meetings were held to plan and review various livelihood activities including piggery, poultry rearing, beekeeping, animal health camps, and exposure visits as per the action plan. Beneficiaries were identified for interventions like piggery, poultry, and beekeeping, and their names were recorded.
- A review meeting was organized on 3rd September 2024 at Indian Institute of Horticultural Research (IIHR), Bangalore. During this review meeting, progress was reviewed and received feedback and suggestions from the review panel. As part of the program, participants also visited an intercrop model in mango plantations and the Food Products Research Centre.
- In the field, 36 SHG meetings were conducted across the three Haadis, where discussions focused on poultry care, government facilities, health care, and other livelihood-related topics. A total of 38 SHG members participated in these meetings, and 4 SHGs have collectively saved Rs. 75,900/-.



SHG meeting

### 2. Activities:

**a. Piggery Rearing – Yorkshire & Duroc Breeds (2+1 Unit Model):** A total of 60 piglets from the Yorkshire breed were given to 20 families by Mr. Ramesh Babu- DDM, NABARD, Kodagu. Each family got a 2+1 unit – that means two female piglets and one male piglet. These breeds grow fast and are good for meat production. Sheds were built for the pigs, and free feed was provided at the beginning. Families were also given basic training on how to take care of the pigs and keep the area clean.

**b. Poultry Farming – Desi Birds & BV380 Layer Birds:** Each family received local Desi birds and BV380 birds that were 20 weeks old and ready to lay eggs. The BV380 birds are known for laying a lot of eggs. Cages / sheds were made for the birds to keep them safe. Free feed and medicines were also given to help the birds stay healthy. Families were taught how to look after the birds, give them vaccines, and keep the shed clean.



Piggery and Poultry rearing

**c. Beekeeping:** 15 families were given beekeeping kits. Each family received 6 bee boxes, along with bee colonies and stands. This helps families earn money by collecting and selling honey. Training was provided on how to take care of the bees, collect honey, and keep everything clean. Safety gear and tools were also given to help families

manage the bees properly.

**d. Animal Health Camps:** 5 Animal Health Camps were conducted across Valnuru, Balegundi, and Thayagaturu. During these camps, Mr. Yuvraj examined various animals and provided suitable treatments and the beneficiaries were also given basic guidance on disease prevention, hygiene, and routine care to promote the long-term health and well-being of their animals..30 piglets were vaccinated against swine flu.

**e. Human Health Camps:** Two health camps were held on 10th and 22nd December 2024 at Balegundi Hadi to raise awareness on health and hygiene. Health worker Neelamma spoke on iodine intake, communicable disease prevention, nutrition, vaccination, maternal and child care, iron deficiency, adolescent girls' health, cleanliness, and marriage education. BP and sugar tests were done, and medicines for common ailments were distributed.



Honeybee rearing



Vaccination to chickens



Health camp

### 3. Women Development:

- **Kitchen Gardens:** 50 families received kits with 9 types of vegetable seeds (beans, lady's finger, radish, coriander, fenugreek, leafy greens) and 16 saplings (butter fruit, areca, pepper, coconut, sapota, lime, papaya, drumstick). They were trained in garden care and making natural compost.
- **Solar Lanterns:** 50 families received solar lanterns to provide light in areas with little or no electricity, helping children study, improving safety, and reducing kerosene use.
- **Fuel-Efficient Chulhas:** 65 families received improved stoves that use less firewood and emit less smoke, improving health, reducing costs, and protecting the environment.



Solar Distribtuion

### 4. Capacity building :

- 4 trainings and two awareness programs were conducted on government facilities, organic farming, soil testing, and conservation of natural resources. Resource persons included Medappa (PDO), Mrs. Manjula (GP President), Dr. Lingaraju (Deputy Director, Veterinary Department), and ODP staff. A total of 114 members participated.



Members in exposure visits and interaction with resource persons

- 5 exposures were organized for 52 families to enhance their knowledge on the following topics

| Exposure Visit Location   | Key Resource Persons / Institutions                                                                                                | Topics Covered                                                                                                                                                                                                                                                                                            |
|---------------------------|------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Somwarpet and Sakaleshpur | Calista D'Silva, Jayanna                                                                                                           | Piggery and poultry rearing (costs, income, shed hygiene, feeding practices, home remedies); Beekeeping (benefits, types of bees, setting up bee boxes, removing hives, handling wax, maintenance, honey collection methods), 52 members attended                                                         |
| Gundlupet and H.D. Kote   | Jayashankar (Bannari Amman Beekeeping and Honey Processing Training Centre), Suresh (Assistant District Manager, Kabini Fisheries) | Beekeeping (benefits, types of bees, bee box setup, hive removal, wax handling, bee separation, maintenance, honey processing, honey samples); Fisheries (government schemes for ST communities, pond construction, tarpaulins, fishlings, nets, boats, fish species, pond maintenance, feed preparation) |
| Mysuru                    | Central Sericultural Research and Training Institute, Horticulture Department                                                      | Mulberry cultivation, silkworm rearing, cocoon processing, marketing of silk products; advanced vegetable cultivation, nursery management, pest control                                                                                                                                                   |



DDM Distributiong chicks



Monitoring visits by officers



Officers interaction with the members

These exposure visits helped participants gain practical knowledge, new skills, and confidence to start similar livelihood activities in their villages.

### 5. Monitoring Visits:

- Mrs. Sandra Mathew, Assistant Manager, Regional Office NABARD, Bengaluru, visited the project villages. She verified poultry units, chulhas, and records, conducted house visits, and interacted with poultry and chulha beneficiaries, committee, and SHG members.
- Mr. Ramesh Babu, DDM, NABARD, visited families at Balegundi and Thyagathur, interacted with beneficiaries, and discussed upcoming plans on piggery, poultry, beekeeping, exposure visits, animal health camps, solar home lights, and plant distribution.
- Mr. Rangaswamy, enumerator from RO, NABARD, Bengaluru, visited Balegundi, Thyagathur, and Valnuru, interacted with poultry beneficiaries, and checked related documents



Distribution of solar lights and saplings



Honey rearing



Review meeting at NABARD-Bangalore

## 10. MANAGE – NATIONAL INSTITUTE OF AGRICULTURE EXTENSION MANAGEMENT

The Ministry of Agriculture & Farmers Welfare, Government of India, in association with NABARD, has launched the Agri Clinic and Agribusiness Centre (AC&ABC) scheme to promote better farming practices nationwide. The programme encourages agriculture graduates to establish AgriClinics or Agribusiness Centres and provide professional services to farmers, with access to special start-up loans after training. ODP was selected as Nodal Training Institute

### 1. Meetings/Workshops:

- Meetings were organized by the Ministry of Agriculture & Farmers Welfare (MoA&FW), Government of India and MANAGE to brief on the Krishi Mapper app, Jan Samarth Portal, loan application process, required documents, and subsidies. The Nodal Officer and Coordinator attended a National Workshop for NTIs on 29–30 May 2024 at MANAGE, Hyderabad, where officials including Sanjay Kumar, Sajith Kumar, Manish Saxena, J. P. Yadav, K. Sai Maheshwari and Chandra Shekara discussed scheme implementation, Jan Samarth, Krishi Mapper, biometric systems, and MIS database.
- Progress review meetings were held on 10 October and 27 November 2024, and an orientation was conducted by NABARD on 11 November 2024 at KVK, Chamarajanagar. Candidates were trained to use Jan Samarth Portal for KYC and DPR submission. Biometric attendance was monitored, and leaves/queries were handled.
- A state-level AC&ABC workshop by NABARD on 20 January 2025 and a national online meeting on 19 February 2025 reviewed batch progress, NTI performance, documentation, compulsory attendance, success stories, and continued handholding.
- Screening interviews and online meetings were held for the Agri Clinic and Agribusiness Scheme (AC&ABC) and 35 members were selected. The training was inaugurated on 21 August 2024 at ODP campus by Alex Prashanth Sequeira, with dignitaries Janardhan and Shanthaveer addressing students on entrepreneurship.
- The first batch valedictory was held on 8 October 2024, presided over by Fr. Alex Prashanth and inaugurated by Ravi from the Agriculture Department, with guests from Horticulture College, Mysuru, Lead Bank, NABARD, and MANAGE. Candidates shared feedback, and certificates were awarded. Of 15 passed-out candidates, 8 have approached banks for loans.



Delegates inaugurating the program



Students in the exposure visit



Valedictory program - Guests lighting the lamp



AcABc team and students

## 11. PROMOTION OF ENTREPRENEURSHIP & EMPLOYMENT PROGRAM (PEEP)

ODP recognise the fact that skill has both fundamental and instrumental value. Women entrepreneurship is an important source of economic growth. It gives individuals greater self-confidence, self esteem and dignity which results from the knowledge that they can stand on their own feet. The program aims at creating job opportunity for the poor and needy women in the ODP working.

### 1. Book unit.

- 12,946 varadi books, receipt books, pass books, membership forms, and notebooks sold.
- 1,296 litres of phenyl, soap oil, and dish wash sold.
- 773 kgs of paper covers sold.
- 5729 sets of uniforms stitched and dispatched to various institutions:-
- 8 women and 2 men are employed in the tailoring unit at the ODP campus, earning regular income and gaining valuable skills.

**2. Santhrupthi food.** The following food / other items were sold during the reporting period.

| Particulars                                                     | Sold quality |
|-----------------------------------------------------------------|--------------|
| Sambar, Dania, Chili powder, Rice, Ragi, Turmeric powder, -Kgs. | 99 kgs       |
| Grape Juice-lit                                                 | 126          |
| Honey/Turmeric/Tamrind                                          | 90           |
| Coconut oil                                                     | 50 liters    |
| Christmas snacks                                                | 870 Kgs      |



## 12. NURSERY

The nursery is engaged in the production, maintenance, and sale of a variety of plants. Continuous efforts have been made to improve plant health, maintain cleanliness, and enhance the overall productivity of the nursery.

### 1. Plant Production and Sales

A total of 4,066 additional saplings were raised a total of 4,077 plants have been sold, generating a revenue of ₹4,21,270.

### 2. Nursery Maintenance and Development Activities:

During the period, 200 new sachets were filled and arranged, and 75 kg of bananas were harvested and sold. A vermicompost pit was prepared and filled to produce organic manure. Additionally, 11,598 plants were rearranged, 5,407 re-potted, and 341 unhealthy plants discarded. Regular cleaning, weeding, watering, sachet filling, arranging, and re-potting were carried out, along with planting new stems, saplings, and seeds. The banana garden was maintained through weeding, digging, and bed formation, and new covers were prepared and arranged for future planting.



## 13. SPARSHA CANCER CAMPAIGN

The SPARSHA campaign, in collaboration with Sangamitra Rural Finance Sangha, focuses on raising cancer awareness, promoting early detection, and linking patients to healthcare services. It reaches communities through awareness programs, health camps, and good practices like kitchen gardens, while fostering environmental initiatives and community engagement.

### 1. Awareness:

During the SPARSHA campaign, a total of 334 Self-Help Group (SHG) level and 3 taluk level cancer awareness programs were conducted, benefiting 8,114 members from 893 CBOs and community groups. In addition, 17 awareness programs were organized for high school and college students, including 7 high school sessions for 718 children, as well as 8 high school and 4 college programs reaching 1,797 students.

### 2. Health Camps:

A total of 36 health check-up, cancer screening, and eye camps were conducted in collaboration with PHCs, St. Joseph's Hospital, New Priyadarshini Hospital, JSS Medical College, RIHP Hospital (Rural India Health Project), Ammathi, Bharagi and ASG Eye Hospital, and Annapoorneswari Eye Hospital. These camps benefitted 2,605 members from SHGs and local communities. Awareness programs –SHG and students During these camps, 8 cases were referred for glaucoma testing, 22 members received free spectacles, and free medicines were distributed to needy patients. Cancer detection efforts led to the identification of 7 new cases and 2 suspected cancer patients during initial screening, 12 new patients by field staff, and 91 new patients in later phases. Special tests conducted on 22 women identified 2 with suspected cancer symptoms who were referred for further treatment.



Awareness program to SHG members



Inputs and Health camps

### 3. Kitchen Garden:

On Environment Day, 150 members received kitchen garden seed kits, and 18 members from the project areas were awarded prizes in the “Kaithota Rachan Spardhe” competition. Ramapura zone won the first prize, the second prize was shared by 8 members, and the third prize was won by 9 members.

### 4. World Cancer Day Observation:

World Cancer Observation Day On 4th February, ODP observed World Cancer Day by hosting a Cancer Awareness Day on its campus to promote cancer prevention, healthy eating, and early detection. The event



World Cancer Observation Day

featured talks by special guests, including Rev. Msgr. Alfred John Mendonca, Fr. Edward William Saldanha, and Dr. Nischalraj from Narayana Health Hospital, who spoke on cancer care, available facilities for treatment, and the impact of junk food. Other dignitaries, such as Mr. Mahadevaswamy from SRFs Mysore, Rev. Fr. Alex Prashanth Sequeira, and Fr. Naveen Kumar, also graced the event. Cancer patients received support, and stalls highlighted the role of nutrition in cancer prevention. About 300 participants, including staff, patients, and families, attended and pledged support for the cause.

### 5. Monetary Support:

Patient support formed a key part of the campaign. A total of 111 cancer patients identified received financial support ranging from Rs. 5,000 to 10,000 depending on the stage of their illness totaling Rs. 8,54,000/- for medical and food expenses. The field team also conducted follow-ups with 390 cancer patients, though sadly 20 patients lost their lives during this period.



Monetary Support to Patients

## 14. FAMILY DEVELOPMENT PROGRAM (FDP)

The Family Development Project is designed to improve the living conditions of economically disadvantaged families by offering sustained support over a period of six years. This initiative is implemented across the districts of Mysuru, Mandya, and Chamarajanagara, with support from Save a Family Plan-India.

Under the Family Development Project, a total of 270 partner families are currently active. To strengthen community participation, 10 cluster meetings were conducted during the reporting period, with 105 members taking part, and detailed reports of these meetings were submitted.

Awareness inputs on the importance of health, sanitation, and personal hygiene were provided to 190 partner families to promote better living conditions. 155 families were visited as part of the project's monitoring and evaluation process, during which data was collected to assess the progress and needs of the families. Coordinator visit to the family On the data management front, 156 donor letters, 41 monitoring reports, and 136 six-year plans were uploaded into the DDMS software. Data for donor letter preparation was collected from various locations including Ghoushiya Nagar, Shanthinagar, Kythamaranahalli, Pattasomanahalli, Damadahalli, and Mandya. Furthermore, 130 donor letters were prepared and submitted during this period, and six-year planning was completed for 25 partner families' houses.

Ms. Zanida, a benefactor from Canada, visited a partner family in Mandya and interacted with the beneficiary to assess the progress made after receiving support from the project. She was highly impressed with the activities undertaken by the family and expressed her happiness and satisfaction in supporting them. Ms. Zanida also appreciated the efforts of ODP in assisting needy families.



Awareness to partner families



Ms. Zanida interacting with family

## 15. MICRO ENTERPRISE DEVELOPMENT PROGRAMME (MEDP)

ODP found through its assessments that many youth and women do not have jobs because they lack the right skills. To solve this, ODP is organizing programs in its working areas to teach them useful skills through training, workshops, and small business support. This will help them find jobs, earn a living, and improve their quality of life.

| Sl No. | Program / Initiative                                                              | Location / Target Group                                     | Key Participants / Stakeholders                                                                                                                                                   | Activities & Highlights                                                                                                                      | Outcomes / Impact                                                                                                                                                                       |
|--------|-----------------------------------------------------------------------------------|-------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1      | Home Care Nursing Training                                                        | Mysuru Taluk; 30 women from economically weaker backgrounds | Mr. Ramesh (CGM, NABARD Bangalore), Mr. Shanthaveer (DDM, NABARD Mysuru), Fr. Alex Prashanth Sequeira (Director, ODP), Mrs. Mamatha (Principal, St. Joseph's Nursing College)     | Inauguration on 20th May 2024; training & hands-on internship at Ayushman Hospital                                                           | 30 women trained in home care nursing; gained practical experience for employment. Certificates were issued to all the members                                                          |
| 2      | MEDP Beautician & Bridal Makeup Training                                          | Madikeri & Kushalnagar; 60 beneficiaries (30 each)          | Mr. Dhanaraj (Joint Secretary, ZP Madikeri), Mr. Gangadhar Nayak (Lead Bank Manager, Madikeri), Mr. Ramesh Babu (DDM, NABARD Kodagu), Fr. Alex Prashanth Sequeira (Director, ODP) | Training on beautician & bridal makeup; awareness on women-centric bank schemes; follow-up MEDP training; exposure visits to beauty parlours | 35 beneficiaries purchased kits (₹2,500–₹5,500) & started home-based enterprises; 58 beneficiaries visited parlours for practical learning. Certificates were issued to all the members |
| 3      | Embroidery/Zari & Artificial Ornament Making (LEDP Project) Ongoing; PMIC Meeting | Belathur, H.D. Kote                                         | Fr. Alex Prashanth Sequeira (Director, ODP), Mr. Shanthaveer (DDM, NABARD Mysuru), Mr. Veerbhadrha (Branch Manager, Canara Bank)                                                  | PMIC meeting; field visits to beneficiaries; submitted half-yearly progress report to NABARD Mysuru; follow-up visits                        | Monitored progress of beneficiaries; completion reports updated; livelihood activities documented                                                                                       |
| 4      | Home Care Nursing Aid Project Follow-up Ongoing                                   | Mysuru & Chamarajanagar                                     | Fr. Roy Alex (Director, JVSS Mandya), Snehalaya Mandya, ODP                                                                                                                       | Follow-up with beneficiaries; KYC uploaded to NABSKILL portal; placement assistance; proposal for jail inmate training submitted             | Some beneficiaries placed at Prajwal Hospital, Mysuru; proposal for training inmates on NABSKILL portal submitted                                                                       |

### 2. Officer Visits:

Several NABARD officials visited the project areas to monitor progress. Mrs. Brinda (DGM, NABARD Bangalore) and Mr. Shanthaveer (DDM, Mysuru) assessed outcomes and interacted with 8 beneficiaries in Mysuru. Field visits were also conducted by Mr. Shanthaveer and Mr. Ramesh Babu (DDM, Kodagu) across Mysuru, Hanagodlu, H.D. Kote, Kushalnagar, and Madikeri. Mr. Shanthaveer also visited St. Philomena's College of Hotel Management with Fr. Alex Sequeira to discuss a Hotel Management Project collaboration.



Trainees watching demo

### 3. Reporting

Quarterly progress reports for all projects were submitted on time. A comprehensive report highlighting the impact of the 4-year skill training program in Mysuru and Chamarajanagar was sent to respective DDMs, emphasizing the employment opportunities created.

### 4. Other Activities

ODP planned and coordinated participation for SHG food producers at an exhibition on 7th March at MCID, Bangalore. Clarifications raised by DDMs were addressed, and balance claims were followed up. Refresher training sessions were also conducted in Mysuru to enhance skills and confidence of beneficiaries, helping them scale up their businesses.



Nursing Aid training

## 16. ACADEMICS

The Organization for the Development of People (ODP) is a growing centre for learning, sharing, and knowledge dissemination. It serves as a hub for academicians, institutions, and government officers to understand social development perspectives, particularly in the rural areas of Karnataka. ODP facilitates field-based learning opportunities, capacity-building programs, and exposure visits for students, researchers, and development professionals. It actively collaborates with universities, social work departments, and civil society organizations to promote community-driven development models.

### 1. Field Placement / Block Placements / Volunteer ship/ Visits:

19 MSW/MSc/BBA/BSW students from the following institutions successfully completed their fieldwork, summer placements, or internship:

- Snehaganga, Kudlur, Hunsur
- Manasagangothri, University of Mysore
- Student's interaction with SHGmembers
- Indira Gandhi National Open University (IGNOU) – Vidyavardhaka College, Mysuru
- Sree Sankaracharya University of Sanskrit, Kerala
- Daksha First Grade College, Mysore
- JSS Academy of Higher Education & Research, Mysore
- St. Philomena's Autonomous College, Mysuru
- School of Social Science, Department of Social Work – Kasaragod, Kerala

All these students were awarded certificates on completion. They received an orientation on ODP's activities, programs, and projects. This was followed by field visits, where they visited Self Help Groups and gained valuable insights into the Women Empowerment Program, Micro Finance initiatives, and Value Added Initiatives – Production Units. They also visited line departments, interacted with stakeholders and gathered information about the facilities and training available to the members.



Orientation to students



Student's interaction with SHGmembers



Distribution of certificates

### 2. Exposure Visits, Research Engagements, and Institutional Collaborations at ODP:

- Director, Board members, and around 40 staff from Khandva Diocesan Social Service Society, Madhya Pradesh, attended an orientation. They were briefed on ODP's activities, programs, and projects, and their feedback was collected.
- 264 students and 35 faculty members from the following institutions visited the organization to learn about its key activities and explore its work in areas such as Women Empowerment, Local Democracy, Farmers' Producer Organizations, and Skills Training:
  - Roshini Nilaya, Mangalore

- Dr. Marri Chenna Reddy Human Resource Development Institute of Telangana (Dr. MCR HRD Institute), Hyderabad
- St. Joseph's College of Arts & Science, Cuddalore, Tamil Nadu
- Cholai Action for Child Labour, Chennai
- Shankara Gowda College of Education (PES Institution), Mandya
- St. Philomena's (Autonomous) College, Mysore
- Yashwantrao Chavan School of Rural Development, Shivaji University, Kolhapur, Maharashtra
- Anusha Jain, Research Scholar from the Department of Studies and Research in Social Work, Tumkur University, has undertaken a doctoral study on the topic: "Pursuit of Effectiveness of Social Work Interventions — with Special Reference to Community Settings."
- A group of nine students from Auguste Viktoria-Gymnasium (AVG), Germany, accompanied by Anne Schaaf, Frank Wintersinger, and Doris Reuter, visited ODP. A presentation was given on ODP's activities, and the group toured various on-campus production units — including the Paper Bag Making Unit, Tailoring Unit, and Santhrupthi Food Unit — to gain first-hand understanding of the organization's operations.



## 17. YOUTH AND GOVT. SCHEMES

During the period 30 members approached ODP and enquired on the following:

| Sl no | Scheme                        | Enquiry   | Applied  |
|-------|-------------------------------|-----------|----------|
| 1     | National Scholarship          | 1         |          |
| 2     | National Overseas Scholarship | 2         |          |
| 3     | Minority Subsidy Loan         | 9         |          |
| 4     | Income and caste certificate  | 6         |          |
| 5     | Job                           | 2         |          |
| 6     | State Scholarship             | 4         |          |
| 7     | Incentive Scheme              |           | 5        |
| 8     | Residential Proof             |           | 1        |
|       | <b>Total</b>                  | <b>24</b> | <b>6</b> |



## 18. CCF KIRIYA PUSHPA SHG FEDERATION MYSORE SOUTH

### 1. CBO Details:

| SHGs | Members | New SHGs | Strengthened SHGs | New membership | Loan Issued | No of Mem | Loan repaid | Interest collected | Total Savings |
|------|---------|----------|-------------------|----------------|-------------|-----------|-------------|--------------------|---------------|
| 226  | 3373    | 0        | 59                | 0              | 1,24,14,000 | 311       | 1,62,23,518 | 19,19,448          | 51,51,991     |

- 2202 SHG meetings were conducted and discussed on strengthening of groups, meetings, book keeping, grading, auditing, PAN card, action plan, KYC, trainings etc.
- 9 cluster level and 3 board of directors meetings were held and 162 members participated.
- 186 SHGs KYC completed

### 2. Trainings/ Inputs:

| SL # | Topic                                                                                                      | No of Input session | No of SHGs /Federations Participated     | Participants | Resource persons  |
|------|------------------------------------------------------------------------------------------------------------|---------------------|------------------------------------------|--------------|-------------------|
| 1    | Awareness on Nutrition Food                                                                                | 15                  | 28 SHGs                                  | 325          | Staff of KP trust |
| 2    | Awareness on Dengue, cholera                                                                               | 36                  | 65                                       | 742          | Staff of KP trust |
| 3    | Awareness on Dowry                                                                                         | 3                   | 4 SHGs                                   | 43           | Staff of KP Trust |
|      | Awareness on Cancer, HIV & Mental Illness                                                                  | 30                  | 57 SHGs                                  | 627          | Staff of KP       |
| 4    | Awareness on Contagious diseases                                                                           | 59                  | 109                                      | 1264         | Staff of KP Trust |
| 5    | Awareness on Govt Benefits to Construction Labours                                                         | 14                  | 30 SHGs                                  | 105          | Staff of KP Trust |
| 6    | Awareness on pregnancy and post delivery                                                                   | 4                   | 8 SHGs                                   | 64           | Staff of KP Trust |
| 7    | Awareness on SHG Grading and book keeping                                                                  | 164                 | 169                                      | 2870         | Coordinator       |
| 8    | Awareness on strengthening of federation/conflict management /leadership etc/along with federation meeting | 36                  | 3 cluster level Federations in KP Office | 802          | Coordinator       |
| 9    | Awareness on World Environment Day                                                                         | 16                  | 23 SHGs                                  | 312          | Staff of KP Trust |
| 10   | Awareness Women Rights                                                                                     | 6                   | 10 SHGs                                  | 105          | Staff of KP Trust |
| 11   | CCF Kiriya Pushpa Board Meeting                                                                            | 2                   |                                          | 30           | Director, ODP     |
|      |                                                                                                            | <b>385</b>          |                                          | <b>7289</b>  |                   |



SHG meetings



Staff meeting



Board meeting

## 19. CELEBRATIONS

- **Women's Day:** was celebrated across twelve different locations within our operational area, with activities including games, stage programs, awareness sessions, prize distribution, and more. Over 700 women actively participated in the celebrations. Womens day celebrations
- Distinguished guests who graced these events included Hon. Judge Shubha, Hon. Judge Subramani, Thasildar Mrs. Supriya, officials from the Departments of Women and Child Development and Agriculture, Panchayat Development Officers (PDOs), Grama Panchayat members, doctors, and other dignitaries.
- On 6th March 2025, ODP, in collaboration with NABARD Mysore, organized a special Women's Day program at the Pragathi Training Center, ODP. The program was presided over by Fr. Alex Prashanth Sequeira, with Mr. Shanthveer (DDM, NABARD Mysore) and Mr. Nagesh (LDM, Mysore) as Guests of Honor. The sessions featured inspiring talks by Dr. Noor Mubasheer, Professor & HOD, St. Philomena PG College, Mysore, and Mrs. Neethu Sing, Lawyer, Mysore.
- **World Environment Day :** was celebrated at the ODP campus with the theme "Our Land, Our Future", focusing on environmental conservation. The program was presided over by Rev. Dr. Bernard Moras, Administrator and President of ODP, and inaugurated by Dr. Yogesh from Naganahalli DATC. The keynote address by Dr. S. Basavarajappa (Manasa Gangotri) highlighted the critical link between land and sustainable development. Around 400 members participated, fostering community awareness and commitment to environmental stewardship.
- **Independence Day :** was celebrated with enthusiasm at ODP. Fr. Alex Prashanth Sequeira was the chief guest, and Mrs. Yamuna delivered a speech emphasizing freedom and responsibility. The event included flag hoisting and cultural performances, creating a vibrant tribute to the nation's independence.
- **Christmas Celebration :** Emeritus Bishop Most Rev. Dr. Bernard Moras blessed the crib and addressed the staff, encouraging dedication, honesty, and adherence to organizational norms. The Annual Report, Calendar, and Diary were released by the Administrator. The celebration continued with staff sports, distribution of Christmas gifts, and presentation of the Diary and Calendar to all staff members.
- **Republic Day:** was celebrated with a spirit of celebration at ODP. Rev. Fr. Alex Prashanth Sequeira was the chief guest, and Mr. Jayram delivered an inspiring speech on the importance of patriotism, unity, and national integrity. The event featured cultural performances, patriotic songs, and speeches by students, and concluded with the singing of the national anthem.
- **Lenten Campaign :** ODP Mysuru organized the Lenten Campaign Mass at Virgin of the Poor Church, Bannimatap, Mysuru, on the theme "Journey of Hope – Share and Serve". Most Rev. Dr. Bernard Moras



Womens day celebrations



Environment day



Independence day celebration



ODP day – staff involved in playing games

emphasized the three Lenten practices: fasting, prayer, and almsgiving, and encouraged reflection on the struggles of the marginalized. He highlighted the importance of standing with the poor, showing love and respect, and transforming lives through generosity.

## 20. VISITORS

### Visitors - Evaluation & Project Monitoring

- Mr. Monis Emanuel, National Coordinator and Mr. Puran-Consultant for Andheri Hilfe, - visited the organisation for monitoring and evaluation
- Mr. Monis and Mr. Puran
- Mr. Jim Reeves and Mr. Debmalaya – Azim Premji Foundation: Self-assessment of LD project.
- Ms. Brigit and Mr. Leno – India Desk Representatives, Misereor, Germany: BHM project visit.
- Ms. Zanida – Benefactor, SAFP, Canada: Visit to partner family and interaction with ODP staff
- LD team with Partners
- Mrs. Soundaraj Birnda – General Manager, NABARD, and Mr. Shanaveer: Evaluation of skill training projects and interaction with Home Nursing students.
- Mr. Zulfikar, Mr. Debmalaya, and Mr. Jim Reeves – Azim Premji Foundation: Project monitoring visits & evaluation.
- Mrs. Anne Schaaf, Mr. Frank Wintersinger, and Mrs. Doris Reuter – Auguste Viktoria Gymnasium (AVG), Germany: Exposure visit.
- Ms. Ritwika and Ms. Renjini – JustJobs Network (JJN), Delhi: Conducted sample survey of Gram Panchayats.
- Ms. Zanida, a benefactor from Canada, visited a partner family in Mandya to review their progress

### Organizational Visits & Networking

- Mr. Ramesh – CGM, NABARD: Interaction with Home Care Nursing students.
- Mr. Jim Reeves – Azim Premji Foundation: Monitoring visit.
- Mr. Sathyashee and Mr. Mahadevaswamy – ICICI: Networking.



Mr. Monis and Mr. Puran



LD team with Partners



ICICI partners visit



Miserere Partners visit



Ms. Zanida from Canada



Visitors from AVG Germany

## 21. AWARDS

Akashavani Mysuru organized a Nudi Naada Sangama program to celebrate its 90th anniversary. On this occasion, felicitations were extended to achievers in various fields of development. ODP was recognized for its contributions to community development. Fr. Alex Prashanth Sequeira, Director, was honored with a memento by the dignitaries



## 22. BID ADIEU

Mr. John Rodrigus, the Project Associate for the FPO and GVSSSMO Program, and Mrs. Molly, the Program Coordinator for the WEP Program, have officially retired. We held a farewell gathering to celebrate their achievements and bid them goodbye. All the staff shared their best wishes for their new life after work. We hope they enjoy all the joy and relaxation that retirement has to offer.



## 23. DONATION

ICICI Foundation has donated the batteries – 24, fans- 7, racks -2, modular tables – 2, Storage units- 2, UPS – 2, Air conditioner – 1, Cooler -1, cupboard -1, book case-1, Reception table-1-to the organization for office use.

## 24. SAD DEMISE

Mrs. Stella Mary, Supervisor of the PEEP unit, passed away on July 10th, 2014. She worked with our organization for 32 years, serving in many roles with great dedication and care. She was known for her kindness, hard work, and friendly nature. We will always remember her with love and respect. Our heartfelt condolences to her family and friends during this difficult time.



## 25. OUR PARTNERS



## 26. CASE STUDIES

### 1. Empowering a Young Widow Through Skill Training and FPO Support

Name: Mrs. Roopa

Age: 34 Years

Cluster: Anchetittanahalli

#### Background

Mrs. Roopa has been residing in Chikka Veeranakoppalu village since her marriage at the age of 16. She has two children—a son pursuing a BA degree and a daughter studying PUC in Nagamangala. Twelve years ago, she lost her husband due to illness, leaving her as the sole breadwinner. Despite the hardship, she managed to support her children's education through daily wage labour and small agricultural activities.

In December 2020, Roopa became a member of the FPO under the Anchetittanahalli cluster. Following her participation in rapport-building meetings, she began taking guidance from ODP staff.

#### Opportunity Through Drone Didi Training

In 2023, ODP recommended her name for the Drone Didi training supported by Coromandel International Company. Roopa met all the required eligibility criterias and she was selected and underwent intensive residential training—one session in Chennai (December 2023) and three sessions in Hyderabad (February 2024). At the completion of the program, she received an agricultural drone worth ₹6 lakh.

#### Livelihood Impact

After her training, Roopa immediately found part-time work in her locality. She now provides drone-based pesticide spraying services for ragi, paddy, vegetables, and flower crops. -Service charge: ₹400 per acre and Average income: ₹1,000 per day

This new skill has provided her with stable earnings, reduced physical strain, and positioned her as a modern service provider in her agricultural community.

#### Outcome

With steady income from drone services and improved access to agricultural inputs, Roopa is able to manage household expenses and support her children's education with confidence. She expresses deep gratitude to ODP for identifying her potential, guiding her continuously, and connecting her to government and private sector opportunities.

Roopa stands today as an example of how timely support, technology-based training, and institutional linkages can transform the life of a single woman farmer.



## 2. Building Soil, Building Hope:

Mrs. Kamala, 43 years old, lives in BR Kaval village of Hunsur Taluk with her husband, Mr. Krishnegowda, who is 50 years old. They have two children—a daughter and a son. Agriculture has been the main source of livelihood for the family, and with over 10 years of farming experience, Mrs. Kamala cultivates 5 acres of land where she grows maize, ragi, chilli, and tobacco.

For many years, like most farmers in her village, she relied heavily on chemical fertilizers and pesticides, believing they were necessary for good yields. However, this resulted in increasing cultivation costs and declining soil health.

In 2021, ODP animator visited her farm and motivated her to become a member of the Farmer Producer Organization (FPO). After joining the FPO, Mrs. Kamala actively participated in the organic farming training programs conducted by ODP. Through these trainings, she learned about the importance of soil testing, water analysis, balanced nutrient management, and the long-term benefits of organic farming.

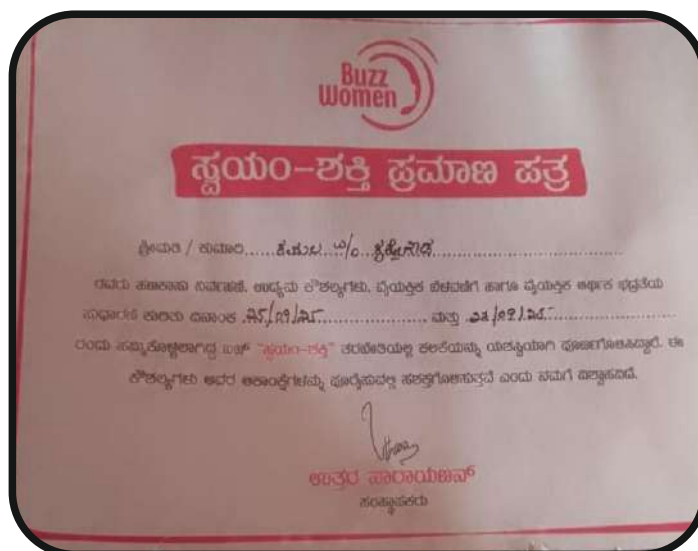
Recognizing her interest and dedication, ODP selected her as a Model Farmer. As part of the model farmer requirements, she conducted soil and water testing through ODP. Based on the test results, she consulted the Agriculture Officer at the RSK, who advised her to apply micronutrients, farmyard manure, organic manure, and organic pesticides to her chilli crop.

Following these recommendations, she cultivated chilli organically on 10 guntas of land. The results were encouraging—she earned a profit of ₹9,250 from chilli, with noticeably reduced cultivation costs. She also observed significant improvements in soil structure, moisture retention, and overall plant health.

Seeing her progress, ODP staff submitted an application to the District-level Extension Education Unit in Naganahalli. After verification, a technical team visited Mrs. Kamala's farm and home. They examined her organic practices, adoption of new techniques, and her utilization of schemes offered by various line departments. The team appreciated her commitment to sustainable farming and the transformation she achieved in a short period.

Mrs. Kamala expressed that organic farming has helped her reduce expenses while improving soil fertility and crop yield. She acknowledged that the knowledge gained from ODP trainings played a crucial role in her success. She extended her heartfelt thanks to Andheri Hilfee and ODP for their timely support during challenging times.

Today, she not only practices organic farming but also motivates other farmers in her village to join the FPO and adopt organic methods for better soil health, improved yields, and sustainable farming. Her journey serves as an inspiration to many farmers who are looking for alternatives to chemical-dependent agriculture.



### 3. Empowering Women Farmers:

#### Background

Mrs. Laxmi and her husband, Mr. Suresh, reside in Bogapura village of Chamarajanagar district. The couple has two children—a son studying in 9th standard and a daughter in 6th standard. Mr. Suresh works as a woodcutter and furniture maker, while the family's primary livelihood comes from their one acre of irrigated land. On this land, they cultivate tomatoes, maize, and marigold. Additionally, the family owns one milking cow, providing milk both for home consumption and income generation. They also earn supplementary income by selling coconuts and coconut saplings from their dry land.

Agricultural responsibilities are primarily handled by Laxmi and her mother-in-law, Jayamma. Both women manage daily farm operations—from land preparation to harvesting—while also taking care of household responsibilities. Their understanding of the land and suitable crop choices has supported the family's agricultural stability over the years.

#### ODP Intervention

During the COVID period, Laxmi became a member of the FPO in her cluster (Kasthur). Through this platform, she attended several training sessions conducted by KVK, including:

- Organic farming
- Preparation of bio-pesticides
- Compost making
- Improved variety seed adoption

Encouraged by the learnings, she began preparing Panchagavya and Jeevamrutha at home and applied them to her crops.

For maize cultivation on one acre, she selected the improved variety NAC 60004, released by the University of Agricultural Sciences, Bengaluru. This variety is known for its resistance to pests and diseases. With the use of organic inputs and better agronomic practices, Laxmi harvested 20 quintals of maize per acre, a significant improvement compared to her earlier yield of just 12–13 quintals.

She sold the produce at ₹2,100 per quintal and obtained sufficient maize fodder for her cattle. Motivated by her success, she also leased one acre of land from a neighboring farmer for ₹8,000 per year. On half of this leased land, she now cultivates tomatoes, beans, and chillies. Income from these vegetables helps her meet household needs and pay for her children's education.

#### Achievements

- Improved Maize Productivity: Increase from 12–13 quintals/acre to 20 quintals/acre.
- Adoption of Organic Practices: Regular use of Panchagavya, Jeevamrutha, and compost.
- Utilization of Government Facilities: Borewell drilled to improve irrigation availability.
- Increased Livestock: From one cow initially to 4–5 cows now, improving dairy income.
- Scientific Farming: Soil and water testing enabled better crop selection and planning.
- Economic Stability: Income from vegetables contributes to household expenses and school fees.

#### Impression

Laxmi shared that becoming a member of the FPO has strengthened her farming knowledge and improved crop productivity. She expressed deep gratitude to ODP for providing timely training, guidance, and continuous support. Today, Laxmi is more confident, self-reliant, and serves as an inspiration to other women farmers in her village.

#### 4. Kumar's Impact and Achievements in Hebbassuru Gramapanchayath :

Mr. Kumar is a 42-year-old farmer living in Kotethittu village of Hebbasur Gram Panchayat of Chamarajanagar District. He lives with his wife and two children. He was involved in the political activities of the village and, therefore, contested in the Gram Panchayat elections during Dec 2020, and won. Later, he was selected as Vice President of the Gram Panchayat for three years, from 2020 to 2023. He had attended 2-3 trainings through ANSSIRD Online trainings but did not learn much from them. Mr. Kumar had very little knowledge of his roles and responsibilities he says in the role of Vice President he didn't have much knowledge. As a result, many times, he could not perform well and felt slow progress in implementing various development activities. Due to the poor performance of the Gram Panchayat, many departments were not prioritizing the sanctioning of schemes. Due to all these problems, he was unable to address the community effectively and often faced frustration.

At this juncture, ODP initiated the Local Democracy Project, which focused on building the capacity of GP members. Under the project, several training sessions were conducted for the GP members. Mr. Kumar actively participated in all the meetings, training's sessions, and exposure visits/Interface etc. He received a lot of valuable inputs from these activities and gained substantial knowledge and experience with convergence among several departments

As a result, he restored conducting Ward Sabhas and Gram Sabhas, which had not been held for many years, with good community participation. During the year 2022-23 terms, the GP selected only one housing beneficiary. Now he has received 13 applications /2 memorandum's and forward it in to concerned officers.

However, under Kumar's leadership, 17 needy individuals were selected for the housing scheme, and their applications were approved, and all 17 members received housing order copies now they have started construction of the houses. This making a significant difference for the community.

Another key achievement was addressing the lack of government buses to Hittalagudda village after COVID-19 situation. With the support from SHGs and Sustira Katte, Kumar discussed with KSRTC to start a regular bus service to the village. The officers have agreed to start the buses in December 2024. This will be especially helpful for students attending college and high school. Kumar also played a vital role in keeping the Anganwadi centre open, which had often been closed. The centre now operates every day, and seven children are attending. Kumar has become a very active member of the GP and encourages all the Elected Women Representatives (EWRs). He plans to contest in the election again and continue his efforts to turn Hebbasuru GP into a model GP, he also took initiative for organising all 3 subcommittee members of VHSNC/SDMC/Balavikas trainings for our project trainings without missing because his aim is to strengthen the committees now in his village all the sub committees are made active one.

He is grateful to the organization for their valuable support, which has helped him become a responsible GP member and work for the development of the community with peoples participation



## 5. A Leader in Action :

**Name:** Murthy P.

**Age:** 42

**Education:** Above 10th standard

**Occupation:** Agriculture

**Ration Card:** BPL

**Designation in the GP:** Ward Member

**Ward and Village Name:** 2nd Ward, Dadadahalli Village



### Family Background

Mr. Murthy, a member of Dadadahalli village in Hebbasuru Gram Panchayat, is married to Shilpa, a PUC graduate who is proficient in reading and writing Kannada. Together, they earn between 1 to 2 lakhs per year through farming and a small shop business. Murthy takes an active role in addressing village issues and focuses on the development of the village.

### Introduction to the LD Project

Mr. Murthy was first introduced to the LD Project through an interview with elected members. After participating in training sessions, exposure visits to Shidlaghatta, and interface programs with various departments, he gained a comprehensive understanding of the ODP and the LD Project. Through these activities, he learned about the duties of a ward member in village development. He also participated in Susthira Katte review meetings and training programs, where he became more engaged in addressing village issues.

### Achievements

Mr. Murthy has regularly attended Sustire Katte meetings and has actively addressed the problems faced by Dadadahalli, such as tank cleaning and drainage maintenance. These issues were raised in the SK review meetings. He has also approached the LD Project to present petitions to MLAs for issues that could not be resolved within the Gram Panchayat. For example, he helped secure government funds for building a house for Shankara, son of Late Bogayya, in Dadadahalli village.

### Results / Opinion Sharing by Ward Member:

Through participation in the project's training sessions and exposure visits to Shidlaghatta, Murthy gained valuable insights. He learned the significance of the responsibilities of an elected member and how village development can be achieved with minimal or no cost. In his ward, the community has expressed appreciation for the project's efforts in mobilizing resources and solving local problems. Under Murthy's leadership, various issues were identified, including road repairs, drainage, sanitation, house construction, water pipeline installation, MGNREGA labor work, and delays in payment. These issues were documented, and applications were prepared and submitted through the SK, W/S, and G/S.



## 6. My Journey of Confidence and Leadership'' – Nethravathi's Story

My name is Nethravathi, wife of Suresh. I am 28 years old and I live in Chikkakoppalu village of Pandavapura Taluk. I studied up to 10th standard. After my marriage, I came to live with my husband, who is a farmer. We have two small children—a boy and a girl—both studying in primary school. My mother-in-law also stays with us and depends on our family.

We have one and a half acres of land and a few cows. I knew tailoring from a young age, so I used to stitch clothes for myself and my children. Whatever time was left, I worked in the field and took care of the cows.

About eight years ago, the Anganawadi teacher encouraged me to join an SHG. That is how I became a member of Saraswathi SHG, formed by ODP. Today, I am proud to say that I am the first representative of my SHG.

I attended every training and awareness program conducted by ODP without fail—SHG concept, leadership, good governance, health and hygiene, bio-manure preparation, animal husbandry and many others. These trainings gave me confidence, knowledge and courage. Slowly I developed leadership qualities. I started doing bank work for our group and actively participated in all ODP programs.

Because of this encouragement, I also became an active member of the Central Committee and the Pandavapura Taluk Federation. In the school SDMC, I am serving as the Vice President. Earlier I never imagined I would take up such responsibilities, but the SHG made it possible.

I always had a dream to start a dairy on my land. With continuous effort and follow-up, I finally started it. Later, I wanted to become the secretary of the dairy, but I did not have the required qualification. I did not want to give up. I took it as a challenge, studied again, and completed my PUC with second-class marks. For me, this is one of my greatest achievements. Today, I am proudly working as the Secretary of the Dairy.

I have also encouraged women from our SHG to take leadership roles. Many of them are now directors of the dairy, which makes me very happy.

My journey was not easy. I faced many challenges and obstacles while starting the dairy and while completing my education. But I never lost hope. My dreams and my courage helped me move forward. I strongly believe that every woman should have a dream, and she should have the courage to face difficulties and achieve it.

All this became possible only after I joined the SHG. Through the SHG, I received knowledge, inspiration, motivation, and confidence. I am deeply thankful to ODP and the animators who guided me at every step.

Today, I stand strong because of their support and because I believed in myself.



## 27. AUDIT REPORT

The Organisation for the Development of People  
Bannimantap, B'Layout, Mysore

Balance Sheet as at March 31, 2025

| Particulars                     | Schedule | As at 31.03.2025    |
|---------------------------------|----------|---------------------|
| <b>I. Sources of Funds</b>      |          |                     |
| 1. NPO Funds                    | I        | 13,64,68,712        |
| 2. Current Liabilities          | II       | 1,44,15,000         |
| <b>Total Liabilities</b>        |          | <b>15,08,83,712</b> |
| <b>II. Application of Funds</b> |          |                     |
| 1. Non-current Assets           |          |                     |
| (a) Property Plant & Equipments | III      | 1,92,24,214         |
| (b) Loans and Advances          | IV       | 1,36,31,478         |
| 2. Current Assets               |          |                     |
| (a) Cash and Cash Equivalents   | V        | 1,06,64,423         |
| (b) Deposits with banks         | VI       | 10,73,63,596        |
| <b>Total Assets</b>             |          | <b>15,08,83,712</b> |

As per our report of even date  
For Phillipos George & Co.,  
Chartered Accountants  
Firm Reg. No.:002650 S



Joe James  
Partner  
Membership No. 251076  
UDIN: 25251076BMIPA9657

Bangalore  
Date: 20th August, 2025



  
Rev. Fr. Alex Prashanth Sequeira  
Director, ODP, Mysuru

  
Most. Rev. Dr. Bernard Moras  
President, ODP, Mysuru

**The Organisation for the Development of People  
Bannimantap, B'Layout, Mysore  
Income and Expenditure Account for the Year Ended March 31, 2025**

| Particulars                                        | For the period ended<br>31.03.2025 |
|----------------------------------------------------|------------------------------------|
| <b>I. Income</b>                                   |                                    |
| 1 Donations and Grants                             | 1,02,40,700                        |
| 2 Foreign Contribution                             | 1,59,68,483                        |
| 3 Interest income                                  | 43,56,671                          |
| 4 Income Tax Refund                                | 13,29,730                          |
| 5 Other Income                                     | 1,63,03,753                        |
| <b>Total Income - (A)</b>                          | <b>4,81,99,337</b>                 |
| <b>II. Expenditure</b>                             |                                    |
| 1 Project Expenses                                 | 97,73,447                          |
| 2 Administrative Expenses                          | 46,25,301                          |
| 3 Program Expense                                  | 95,91,965                          |
| 4 Capacity Building Program                        | 74,137                             |
| 5 Repairs and maintenance                          | 17,01,957                          |
| 6 Charity and social welfare                       | 2,98,147                           |
| 7 Employee benefit expenses                        | 1,31,09,109                        |
| 8 Contribution to other charitable institutions    | 8,00,000                           |
| 9 Rates and taxes                                  | 9,14,330                           |
| 10 Other Expenses                                  | 3,52,435                           |
| 11 Transfer to General Fund                        | 10,06,057                          |
| 12 Depreciation                                    | 20,95,953                          |
| <b>Total Expenditure - (B)</b>                     | <b>4,43,42,838</b>                 |
| <b>Excess of Income Over Expenditure [(A)-(B)]</b> | <b>38,56,499</b>                   |

As per our report of even date  
For Phillipos George & Co.,  
Chartered Accountants  
Firm Reg. No.:002650 S



Joe James  
Partner  
Membership No. 251076  
UDIN: 25251076BMIIPA9657



Rev. Fr. Alex Prashanth Sequeira  
Director, ODP, Mysuru



Most. Rev. Dr. Bernard Moras  
President, ODP, Mysuru



Bangalore  
Date: 20th August, 2025



# MEDIA PUBLICATIONS



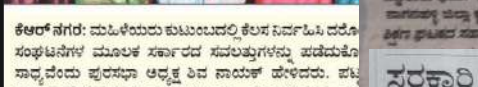
### ಒಡಿಸಿ ಸಂಸ್ಥೆಯಲ್ಲಿ ಮಂಗಳವಾರ ಆಯೋಜಿಸಿದ್ದ ಕ್ಯಾನ್ಸರ್ ರೋಗಿಗಳ ಸಹಾಯ ಹಸ್ತ ಕಾರ್ಯಕ್ರಮವನ್ನು ಮೈಸೂರು ಧರ್ಮಕ್ಷೇತ್ರದ ಗುರು ಶಾ.ಅಲ್ಪಣ್ಣ ಮೆಂಡೋಸ್ ಸಂಸ್ಥೆಯಲ್ಲಿ ಉದ್ಘಾಟಿಸಿದರು. ಫಾ.ಎಡ್ವರ್ಡ್ ಸಲ್ವಾನ್, ಫಾ.ಅಲೆಕ್ಸ್ ಪ್ರತಾಪ್ ಸಿಕ್ರೆರಾ, ಫಾ.ನವೀನ್ ಕುಮಾರ್ ಇತರರಿದ್ದರು.

ಒಡಿಸಿ ಸಂಸ್ಥೆಯಲ್ಲಿ ಮಂಗಳವಾರ ಆಯೋಜಿಸಿದ್ದ ಕ್ಯಾನ್ಸರ್ ರೋಗಿಗಳ ಸಹಾಯ ಹಸ್ತ ಕಾರ್ಯಕ್ರಮವನ್ನು ಮೈಸೂರು ಧರ್ಮಕ್ಷೇತ್ರದ ಗುರು ಶಾ.ಅಲ್ಪಣ್ಣ ಮೆಂಡೋಸ್ ಸಂಸ್ಥೆಯಲ್ಲಿ ಉದ್ಘಾಟಿಸಿದರು. ಫಾ.ಎಡ್ವರ್ಡ್ ಸಲ್ವಾನ್, ಫಾ.ಅಲೆಕ್ಸ್ ಪ್ರತಾಪ್ ಸಿಕ್ರೆರಾ, ಫಾ.ನವೀನ್ ಕುಮಾರ್ ಇತರರಿದ್ದರು. ಈ ಸಂದರ್ಭದಲ್ಲಿ ಮೈಸೂರು ಧರ್ಮಕ್ಷೇತ್ರದ ಗುರು ಶಾ.ಅಲ್ಪಣ್ಣ ಮೆಂಡೋಸ್ ಸಂಸ್ಥೆಯಲ್ಲಿ ಉದ್ಘಾಟಿಸಿದರು. ಫಾ.ಎಡ್ವರ್ಡ್ ಸಲ್ವಾನ್, ಫಾ.ಅಲೆಕ್ಸ್ ಪ್ರತಾಪ್ ಸಿಕ್ರೆರಾ, ಫಾ.ನವೀನ್ ಕುಮಾರ್ ಇತರರಿದ್ದರು.



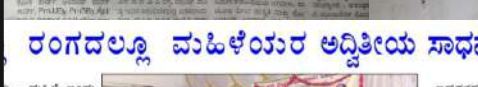
### ವಜ್ರಾ ವಗತಿ

ವಜ್ರಾ ವಗತಿ



### ಕೆಆರ್ ನಗರ: ಮಹಿಳೆಯರು ಕುಟುಂಬದಲ್ಲಿ ಕೆಲಸ ನಿರ್ವಹಿಸಿದರೆ ಸಂಘಟನೆಗಳ ಮೂಲಕ ಸರ್ಕಾರದ ಸಹಕಾರವನ್ನು ಪಡೆಯುವ ಸಾಧ್ಯತೆ ಎಂದು ಪ್ರಧಾನಿ ಅಧ್ಯಕ್ಷರ ವಿವರಿಸಿದರು.

ಕೆಆರ್ ನಗರ: ಮಹಿಳೆಯರು ಕುಟುಂಬದಲ್ಲಿ ಕೆಲಸ ನಿರ್ವಹಿಸಿದರೆ ಸಂಘಟನೆಗಳ ಮೂಲಕ ಸರ್ಕಾರದ ಸಹಕಾರವನ್ನು ಪಡೆಯುವ ಸಾಧ್ಯತೆ ಎಂದು ಪ್ರಧಾನಿ ಅಧ್ಯಕ್ಷರ ವಿವರಿಸಿದರು.



### ರಂಗದಲ್ಲೂ ಮಹಿಳೆಯರ ಅಧಿಷ್ಠಿತ ಸಾಧನೆ ; ಪ್ರಶಂಸನೀಯ

ರಂಗದಲ್ಲೂ ಮಹಿಳೆಯರ ಅಧಿಷ್ಠಿತ ಸಾಧನೆ ; ಪ್ರಶಂಸನೀಯ



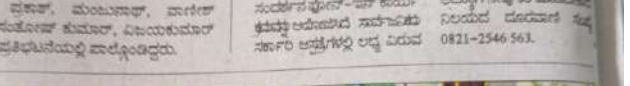
### ಮಹಿಳಾ ಒಕ್ಕೂಟದಿಂದ ಪ್ರತಿಭಟನೆ

ಮಹಿಳಾ ಒಕ್ಕೂಟದಿಂದ ಪ್ರತಿಭಟನೆ



### ಅಗಬೆ ಬೇಸಾಯ ತಾಂತ್ರಿಕತೆಗಳ ಬಗ್ಗೆ ತರಬೇತಿ

ನಾಗರಿಕರಲ್ಲಿರುವ ವಿಸ್ತರಣಾ ಶಕ್ತಿ ಉಪಯುಕ್ತವಾಗಿ ಬಳಸಿಕೊಳ್ಳುವುದರ ಮೂಲಕ ಅಗಬೆ ಬೇಸಾಯ ತಾಂತ್ರಿಕತೆಗಳ ಬಗ್ಗೆ ತರಬೇತಿ ನೀಡಲಾಯಿತು.



### ಸರಕಾರಿ ಶಾಲೆ ಉಳಿವಿಗೆ ಸಹಕಾರ

ಸರಕಾರಿ ಶಾಲೆ ಉಳಿವಿಗೆ ಸಹಕಾರ



### ಅರಿಶಿನ ವೈಜ್ಞಾನಿಕ ಬೇಸಾಯ: ಕಾರ್ಯಾಗಾರ

ಅರಿಶಿನ ವೈಜ್ಞಾನಿಕ ಬೇಸಾಯ: ಕಾರ್ಯಾಗಾರ



### ಬೆಡಲ್ ಮೇಕಪ್ ತರಬೇತಿ

ಬೆಡಲ್ ಮೇಕಪ್ ತರಬೇತಿ



### ಮಹಿಳೆಯರ ಮೇಲಿನ ಅತ್ಯಾಚಾರ ಬಂಧಿಸಿ ಪ್ರತಿಭಟನೆ

ಮಹಿಳೆಯರ ಮೇಲಿನ ಅತ್ಯಾಚಾರ ಬಂಧಿಸಿ ಪ್ರತಿಭಟನೆ



### ಸಂಯುಕ್ತ ಕಾರ್ಯಕ್ರಮ

ಸಂಯುಕ್ತ ಕಾರ್ಯಕ್ರಮ



### ಬೆಡಲ್ ಮೇಕಪ್ ತರಬೇತಿ ಉದ್ಘಾಟನೆ

ಬೆಡಲ್ ಮೇಕಪ್ ತರಬೇತಿ ಉದ್ಘಾಟನೆ



### ಸರ್ಕಾರಿ ಶಾಲೆ ಉಳಿವಿಗೆ ಸ್ಥಳೀಯರ ಸಹಕಾರ

ಸರ್ಕಾರಿ ಶಾಲೆ ಉಳಿವಿಗೆ ಸ್ಥಳೀಯರ ಸಹಕಾರ



### ಮಹಿಳಾ ಒಕ್ಕೂಟದಿಂದ ಪ್ರತಿಭಟನೆ

ಮಹಿಳಾ ಒಕ್ಕೂಟದಿಂದ ಪ್ರತಿಭಟನೆ

## 29. PHOTO GALLERY



## PHOTO GALLERY



## PHOTO GALLERY



## PHOTO GALLERY



## PHOTO GALLERY



## TRAINING CENTRE AT ODP





## THE ORGANISATION FOR THE DEVELOPMENT OF PEOPLE

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